

CapMetro



Police Sergeant Austin, TX, United States

WHY JOIN US?

- Be a foundational part of establishing and shaping our police department.
- Engage with the community, oversee transit police services, and collaborate with local law enforcement agencies.
- Supervise, train, and mentor officers and cadets in a forward-thinking transit agency.
- Share in meaningful work with diverse, collaborative and innovative teams whose focus is to modernize public transportation and improve how we serve our customers and team members.
- **\$15K sign-on bonus** and the competitive **salary range starting at \$96,440.15.**

WHAT YOU'LL DO:

- Lead and supervise a dedicated team ensuring safety across all CapMetro properties and services.
- Coordinate and oversee responses to incidents, community outreach, and law enforcement activities.
- Prepare and review reports, manage special projects, and participate in community meetings.
- Maintain high standards in line with TCOLE requirements and act as the incident commander during major events.

Click here for the full job

description: <https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:9d4eb78d-c950-43e8-bfe5-90d92a6ada5e>



WHO YOU ARE:

- Experienced police officer with at least five years of service, including supervisory roles.
- Skilled communicator and problem solver with a strong understanding of law enforcement and community engagement.
- Certified Advanced Peace Officer, ready to tackle the unique challenges of transit policing.

Ready to Lead?

Join CapMetro's innovative team and play a pivotal role in ensuring the safety and security of Austin's public transit system.

[Click here to apply today and be part of something big!](#)

ABOUT US

CapMetro is Austin's regional public transportation provider. We've been around since 1985 and work every day to give residents, commuters, and visitors the best possible transit options available to match their busy everyday lives.

We're always on the move, connecting people with jobs, schools, restaurants, shops, festivals, and other great places to hang out. In fact, we have more than 31 million boardings each year.

ABOUT THE TEAM

At CapMetro, we work to empower, enhance, and serve the region and its communities through the responsible delivery of safe, reliable, high-quality transportation. We are driven by a culture of **Safety, Equity, Transparency, Sustainability, and Innovation**. These values guide us in our daily activities, and decision-making and position us to be a great community partner and to better serve our riders who trust us to get them where they're going!



WHAT'S IN IT FOR YOU

- Work with a diverse, collaborative, and energetic workforce whose focus is to bring innovation into the industry and how we serve our customers and team members.
- Utilize our free and reduced-fare transit service to get to the office and then plan to hit the gym (for free) and work with our onsite trainers, before heading back home.
...and much more!

WHAT YOU SHOULD KNOW

CapMetro is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer and committed to creating a welcoming and diverse environment. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, pregnancy, age, or any other protected characteristic as outlined by federal, state, or local laws. CapMetro makes hiring decisions based solely on qualifications, merit, and organizational needs at the time.