



City of Minneapolis
Deputy Police Chief

SALARY	\$160,434.56 - \$190,186.88 Annually	LOCATION	Minneapolis, MN
JOB TYPE	Full-time	JOB NUMBER	2024-00323
DEPARTMENT	Police	DIVISION	Police
OPENING DATE	05/22/2024	CLOSING DATE	6/28/2024 11:59 PM Central
FLSA	Exempt	BARGAINING UNIT	CAP

Position Description

The Deputy Chief reports to the Chief of Police. It has responsibility for performing general and specialized law enforcement duties and administrative work in the coordination, planning, reviewing, and supervision of the activities in the department. Conducts studies and administers projects at the discretion of the Chief of Police and serves as a close advisor to the Chief of Police for all matters affecting the operational functions of the police department.

Job Duties and Responsibilities

1. Develop long-range plans and oversee projects, strategies, personnel, and equipment needs allocations for the assigned command and the department related to police reform.
2. Serve as a member of the Chief's Executive Management Team.
3. Lead and manage personnel within assigned bureaus and ensure MPD policies and procedures are followed. Hold direct reports accountable for department-wide initiatives and overall employee performance.
4. Present information to elected officials on behalf of the Police Chief.
5. Represent the MPD and police administration at State and National police conferences that further the MPD mission surrounding police reform, grants, and collaborative initiatives.
6. Represent the MPD and police administration during City-Council meetings, elected officials, residents, and constituents.
7. Actively participate in labor relations, including meeting and negotiating with applicable labor unions.
8. Oversee wellness grants and initiatives focused on police reform.
9. Present information and represent the MPD at citizen/community meetings on behalf of the Police Chief.
10. Prepare, implement, monitor, and review a comprehensive budget for police reform and operations, including equipment, operations, maintenance, training, and overtime.
11. Serve as a liaison between the MPD Administration and elected officials.
12. Represent the MPD and police administration at community engagement activities.
13. Ensure compliance with guidelines/laws/regulations regarding OSHA, Workers Comp, Labor Agreements, EEOC, etc.
14. Oversee crime patterns and specific crimes as needed.

WORKING CONDITIONS:

Combination of office and field work with constant exposure to the elements and construction sites with dust, dirt, noise, and trip hazards, as well as exposure to the dangers of conducting inspections on rooftops, trenches, and confined spaces when necessary.

Required Qualifications

MINIMUM EDUCATION:

- Bachelor's degree in public/business administration, Criminal Justice or equivalent.

MINIMUM EXPERIENCE

- Ten (10) years of experience as a Police Officer, Sergeant, or Lieutenant is necessary.

LICENSES/CERTIFICATIONS:

- Must have Minnesota Board of Peace Officer Standards Training License (POST) prior to start date.
- Valid State Driver's License

BACKGROUND CHECK:

The City has determined that a thorough Minneapolis Police Department criminal background check is necessary for positions with this job title. Applicants must sign an informed consent allowing the City to obtain their criminal history information in connection with the position sought. Applicants who do not sign the informed consent form will not be considered for the position.

DRUG AND ALCOHOL TESTING:

All job applicants must pass a pre-employment drug and alcohol test once a conditional offer of employment has been made. Applicants will be required to sign a notification and consent form prior to undergoing drug and alcohol testing. Applicants who do not consent to undergo drug and alcohol testing will not be required to do so and the City will withdraw the conditional job offer, resulting in the job applicant no longer being considered for the position.

Knowledge, Skills and Abilities

1. Four or more years of experience in positions of increased leadership roles is highly desirable.
2. Ability to effectively communicate and interact (both verbally and in writing) with a diverse population of stakeholders.
3. Knowledge of the MPD Policy and Procedure Manual and Disciplinary Matrix is required.
4. Knowledge of and experience working with a collective bargaining agreement is required.
5. Knowledgeable in community engagement activities.
6. Ability to work with diverse communities to build and foster positive relationships.
7. Knowledge of general operational regulations and laws such as OSHA, EEOC, Workers'
8. Compensation, and City labor agreements, etc.
9. Command and project management skills.
10. Ability to travel frequently and work during evenings and weekends to attend various activities.
11. Considerable Knowledge of NIMS operations and incident command.

As the largest and most vibrant city in the state, Minneapolis depends on purposeful, dedicated and innovative employees. Minneapolis has a large variety of careers for people of all experiences and backgrounds who come together for a singular purpose—serving the residents, businesses and visitors of Minneapolis.

The City of Minneapolis is proud to be an Equal Employment Opportunity and Affirmative Action employer.

Agency

City of Minneapolis

Address

350 South 5th
Room 1

Minneapolis, Minnesota, 55415

Phone

(612) 673-2282

Website

<http://www.minneapolismn.gov/jobs>

Deputy Police Chief Supplemental Questionnaire

***QUESTION 1**

Do you have a valid Driver's License?

- Yes
- No

***QUESTION 2**

How did you find out about this position? (Select all that apply)

- Recruiter
- City of Minneapolis website
- City of Minneapolis employee
- City of Minneapolis job interest card
- City of Minneapolis Career Opportunities Bulletin
- Friend or family member
- League of Minnesota Cities website
- Diversityjobs.com website
- Governmentjobs.com website
- Indeed.com website
- Minnesotajobs.com website
- Minnesota Council of Nonprofits Website
- Other website
- LinkedIn
- Twitter
- Facebook
- Other social media site
- Newspaper
- Other media
- College or University
- Community organization
- Job Fair
- Professional association
- Site Visit

QUESTION 3

Please specify where you heard about this position (e.g., website name, City of Minneapolis employee name, job fair, professional association).

* Required Question