



MARYLAND DEPARTMENT
OF STATE POLICE

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MDSP is hiring for the **Director of the Office of Diversity, Equity and Inclusion (ODEI)** management service position (*Administrative Program Manager IV*), which serves at the pleasure of the Appointing Authority.

Main Purpose

This position serves as Director of the ODEI and is designated as the MDSP Fair Practices Officer, reporting directly to the Superintendent.

Responsibilities include:

- Implementing the State of Maryland government's Equal Employment Opportunity (EEO) Program within MDSP.
- Investigating and resolving applicable complaints.
- Monitoring all personnel actions to ensure compliance with State and federal law as well as the Governor's Code on Fair Practices.
- Coordinating and supervising the activities of equal employment opportunity officers.
- Performing other related duties as assigned by the Superintendent and/or the Superintendent's Chief of Staff.

Discretion and integrity are of utmost importance due to the degree of confidentiality and sensitive nature of EEO matters handled by ODEI.

Minimum Qualifications

- **Education:** Bachelor's degree from an accredited four year college or university.
- **Experience:** Six years of professional Human Resource experience, including three years of experience working with and expert knowledge of **Title VI** and **Title VII** issues.

Selective Qualifications

- Working knowledge and experience of civil rights laws prohibiting discrimination in military or law enforcement employment.
- Case law trends related to these provisions.

Preferred Qualifications

- Strong understanding of military or paramilitary organizations.
- Strong understanding of the policies and procedures affecting equal employment opportunity and fair practices in Maryland State government.

Additional Information

💰 Grade 22, \$89,913 - \$145,151/year

📍 **Office Location:** 1201 Reisterstown Road, Pikesville, MD 21208

📞 For questions, call 410-653-4329

✅ Recruitment closes 11/24/2024

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