The City of Newport, Oregon (population 11,983) is recruiting its next Chief of Police. Newport is situated on Yaquina Bay, serves as the Lincoln County seat and a regional hub on the central Oregon coast. With two major highways, 101 and 20, converging in the City, it provides easy access to visitors and area residents alike. Newport is a well-loved year-round tourist destination offering a wide range of outdoor recreation opportunities, historic sites, performing arts, family activities, shopping, and culinary establishments. Commercial fishing, shipping, and marine research provide an active coastal economy.

The ideal candidate should have strong leadership and management abilities, excellent communication skills to engage multiple and diverse audiences, and experience with effective workforce development to foster employee recruitment, professional growth, accountability, and retention. A commitment to collaborative interdepartmental coordination and the ability to maintain, enhance, and strengthen inter-agency relations is desired. They should have strong department budget development and management skills, professional and modern police training skills, with a commitment to continuing and enhancing a community focused policing model. A candidate who has an appreciation of Newport's unique culture and will be an active and visible member of the community.

EDUCATION/EXPERIENCE

A Bachelor's degree in Public Administration, Law Enforcement, Criminal Justice, Social Science, or related field, as well as at least seven (7) years of progressive, responsible police department experience with increasing levels of responsibility in management and supervisory positions including at least five (5) years of command experience. required. Satisfactory and equivalent combination of education and experience that demonstrates knowledge, skills, and ability to perform the described duties of the position will be considered.

Additionally, the candidate must be eligible for the Department of Public Safety Standards and Training (DPSST) Executive Law Enforcement Certificate within one year of accepting the position, meet all DPSST standards, possess and maintain a valid Oregon license to operate a motor vehicle with an acceptable driving record, and able to pass a thorough background check as well as medical and psychological evaluation. Participation in advanced or executive law enforcement management programs (e.g., FBI Academy, Southern Police Institute) or equivalent executive leadership training. Other knowledge and physical requirements of the position can be found in the official job description.

Compensation is \$122,808 to \$149,268 (DOQ).

Candidates are encouraged to review more details about the position available on the following link: www.jensenstrategies.com/recruitment/newportpolicechief

To be considered, candidates must complete and email the following application materials to emily@jensenstrategies.com no later than **Sunday, November 3, 2024.**

- (1) concise cover letter summarizing relevant background and qualifications for the position in PDF or Word format;
- (2) resume in PDF or Word format;
- (3) a Supplemental Application Form* in PDF or Word format; and, if applicable,
- (4) Military veterans must submit a completed and signed Oregon Veteran's Preference form* in PDF or Word format, with supporting documentation.
- * Forms available at www.jensenstrategies.com/recruitment/newportpolicechief

Questions may be directed to:

Emily Rehder (503) 477-5615 emily@jensenstrategies.com

The City of Newport is an Equal Opportunity Employer.