



# MARYSVILLE

WASHINGTON

## ASSISTANT POLICE CHIEF

**\$144,851 - \$181,709 ANNUALLY**  
**\$12,070 - \$15,142 MONTHLY**

First review of applications: 5:00PM, January 14, 2021 (open until filled)

### The Community

Marysville is a rapidly growing, prosperous and diversified community located along the Interstate 5 corridor in Snohomish County, just 35 miles north of Seattle. It is Snohomish County's second-largest city with a population of more than 67,000, and was the fastest growing city in the state of Washington in 2015. Additionally, the city's business sector is expanding rapidly, helping to ensure that the City's future revenues are robust and healthy.

Incorporated in 1891, the city's roots can be traced back to the beginning as a small mill town that paved the way for many pioneer families moving to the area. Marysville has developed into an ideally located economic center, allowing residents and business opportunities to prosper while preserving the unhurried qualities of life in this growing region.

*Live, Work, Play*

### The City

Led by a government that continues to demonstrate its commitment to customer service and to building a healthy infrastructure through major public improvements, Marysville is poised for a strong and sound future.

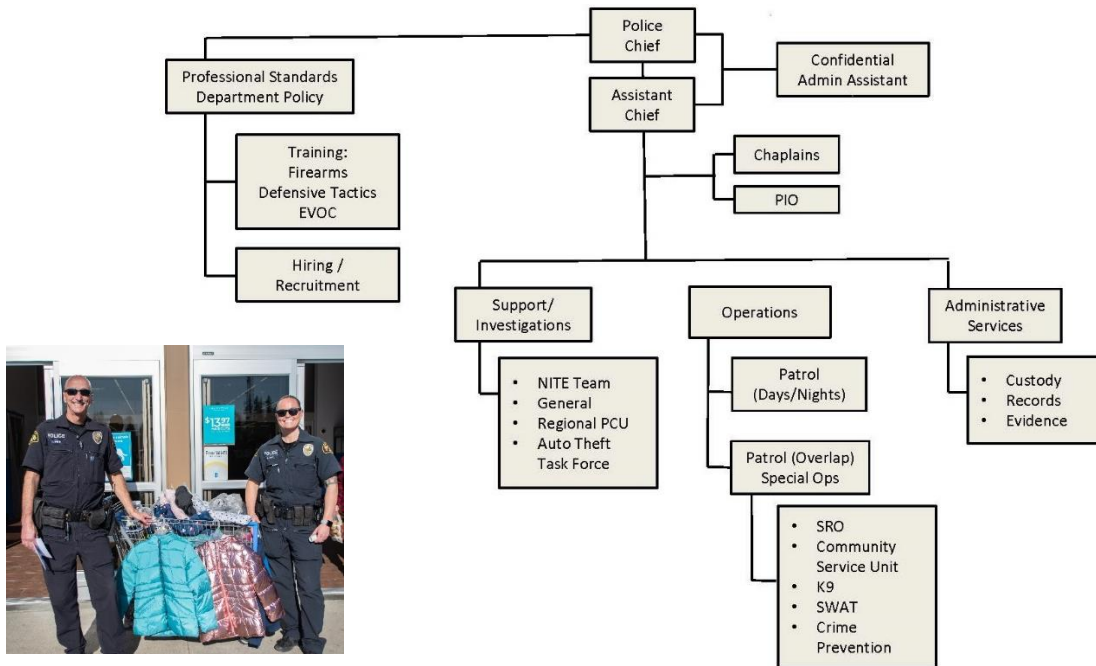
Marysville is a code city organized under the Mayor/Council form of government, and is a full-service city with 285 FTEs. Marysville has a long and successful history of using a city administrator to manage day-to-day operations of the City. The working relationship between the Mayor, City Council and the City's management team is excellent.

The City will have a consolidated Civic Center, which includes construction of a new Police station and Jail facility within the next two years.

***For more information about  
the City of Marysville, please visit  
[www.marysvillewa.gov](http://www.marysvillewa.gov)***

## Marysville Police Department Organization

“Service with Honor” is our guiding vision. The department is recognized as one of the leading law enforcement agencies in Snohomish County that is committed to engaging with city residents to make this community safer and stronger.



The Marysville Police Department has a total of 105 employees including 76 commissioned officers, 14 custody officers, and 15 civilian employees. The department is organized into three divisions:

### Administrative Division

The Administrative Division is responsible for a records unit that provides crime analysis and intelligence, appropriate disclosure of information to the public, receiving and securing property and evidence, and a 57-bed municipal jail.

### Operations Division

The Operations Division deploys uniformed patrol officers 24 hours a day to address all city emergency calls. This division includes: uniformed patrol, K-9 unit, school resource officers, tactical team, collision investigation team, and a volunteers program.

### Support Division

The Support Division includes the investigations unit, involvement with regional

multi-agency response teams, and the training unit.

Rapid growth in our community brings us new opportunities for innovation in community policing. The department takes a strategic approach to crime prevention and reduction in Marysville. Rather than simply addressing issues as they arise, we use statistical information to address patterns of criminal behavior. This thoughtful, systematic approach has enabled the department to significantly reduce criminal activity within the downtown core, as well as in residential areas.



## The Position

The Assistant Police Chief assists with the overall direction of the department and effective internal operations by overseeing management of daily operations, and providing highly responsible and administrative assistance to the Police Chief.

### Required Education and Experience

This position requires a combination of the experience, education, and training listed below to perform the work of this position:

- Associate's degree in criminal justice, police science, public administration, or a related field. Bachelor's degree preferred.
- 7 years' experience as a sworn officer.
- 2 years management command experience.

## Applying for the Position

First review of applications is 5:00PM, January 14, 2021 (position is open until filled). To be considered for this position, candidates must submit the following:

- City application form and supplemental questions available online by following the Job Opportunities link at: [www.marysvillewa.gov](http://www.marysvillewa.gov).
- Cover letter and resume (submitted online with application).

Also available online is the job description for this position as well as additional information about the City's comprehensive benefit package. The top qualifying candidates will be invited to participate in an interview process.

### **Mission Statement**

*The City of Marysville partners with the community to provide quality, innovative and efficient municipal services which promote economic growth, thriving neighborhoods, healthful living, and financial sustainability for our residents and businesses.*

## The Ideal Candidate

The City seeks a candidate who is principled, accountable and has excellent leadership skills in the law enforcement arena. The individual will bring a thorough knowledge of community policing, police management practices and a comprehensive technical knowledge of police services. The ideal candidate will have a working knowledge of Washington State accreditation process, as well as excellent understanding of Washington State labor practices combined with successful experience in working with police guilds or unions.

The ideal candidate will have been a police professional in a comparably sized city and will have previous experience in an organization that is undergoing rapid change and growth. The desired candidate will be able to communicate clearly through excellent oral and written communications to a wide variety of audiences and be able to work with varying personality types and be able to successfully deal with conflict should it arise.

The Assistant Police Chief will assist in setting the direction for the department with clear expectations of staff. It will be very important that the candidate remains current on legislative changes that affect assigned programs. The ideal candidate will possess integrity, trustworthiness, and the ability to adapt to change. He or she will have the ability to work effectively as a team and be action-oriented with a drive for results.

The ideal candidate will bring energy and enthusiasm to the position along with a can-do attitude and an appropriate sense of humor.

*The City of Marysville is an Equal Opportunity Employer. Qualified applicants are considered for employment without regard to race, creed, sex, national origin, age, marital status, sexual orientation, or the presence of non-job related medical condition or disability.*

