



Division Chief - Littleton Police Department
Littleton, Colorado
Hiring Range: \$184,900 - \$194,700

The City of Littleton has a unique opportunity for an experienced and collaborative law enforcement leader to serve as a Division Chief of the Littleton Police Department. This position is one of two Division Chiefs serving as the department's second-in-command level, providing leadership, direction, and supervision for a department of 88 sworn and 35 non-sworn personnel organized into Patrol, Investigations, and Support Services divisions. The Littleton Police Department is a **CALEA-accredited law enforcement agency** distinguished by its highly trained officers, dedicated professional staff, and commitment to excellence in public safety. Visit [Littleton Police Department](#) to learn more about this accomplished agency.

The City of Littleton

The City of Littleton (pop. 45,000) is a vibrant, family-friendly community just south of Denver and minutes from the Rocky Mountains and Colorado's renowned ski country. Consistently recognized among [America's Best Small Cities](#), Littleton offers a lively historic downtown, diverse shopping and dining, cultural attractions, and year-round community events.

With more than 300 days of sunshine annually, Littleton provides an outstanding quality of life with 1,400+ acres of parks and open space and 200 miles of trails for walking, running, and biking. The community is also home to highly regarded Littleton Public Schools, excellent private schools, Arapahoe Community College, and convenient light rail access to Downtown Denver and the surrounding region.

The City of Littleton is an exceptional place to live, work, and raise a family. Learn more at [VisitLittleton.org](#).

About the Position

This Division Chief will have primary responsibility for the Patrol Division, overseeing daily operations, personnel, programs, resources, and the division budget. The position also supports department-wide operations and may be called upon to lead or assist with Investigations and Support Services.

In the absence of the Chief of Police, the Division Chief may serve as the city's senior law enforcement official and is expected to exercise sound independent judgment during public safety emergencies and other critical incidents. The position represents the department with city leadership, other agencies, community organizations, and the public.

This is more than an opportunity to oversee a division. It is an opportunity to help shape the future of a respected police department and the community it serves. For the right leader, the Division Chief role offers the chance to further build on an accomplished organization, develop the next generation of police leadership, strengthen community partnerships, and help define excellent, modern policing and public safety for the City of Littleton.

Key Responsibilities

- Lead and supervise Patrol operations, including patrol shifts, Traffic, SWAT, Proactive Team, School Resource Officers, Animal Control, and Traffic Enforcement.
- Manage division personnel, scheduling, performance, training, development, discipline and resources.
- Prepare, monitor, and manage the Patrol Division budget and expenditures.
- Develop and implement operational plans, policies, procedures, and emergency preparedness initiatives.
- Respond to major incidents, SWAT call-outs, serious officer injuries, and significant public safety events.
- Monitor crime patterns and trends and develop strategies to address emerging community concerns.
- Build strong, trusted relationships with officers, city staff, community members, partner agencies, and other stakeholders.
- Support department programs, special events, community policing initiatives, and presentations to City Council.
- Serve as Acting Chief of Police or provide leadership for other divisions when needed.
- Promote professionalism, accountability, collaboration, and high-quality service throughout the department.

Ideal Candidate

The successful candidate will be an **approachable, emotionally intelligent, and collaborative leader** with strong knowledge of modern policing, including patrol, investigations, support services, CALEA accreditation, personnel management, discipline policies and best practice, and budget administration.

The ideal candidate will demonstrate:

- Exceptional communication and relationship-building skills
- Strong judgment, integrity, honesty, and accountability
- Tact, diplomacy, and a professional demeanor
- Experience managing personnel, budgets, and complex operations
- The ability to build and maintain trusted community relationships
- A collaborative, service-oriented leadership style
- The ability to remain composed and decisive during critical incidents
- A sense of humor and the interpersonal skills necessary to lead effectively

Minimum Qualifications:

- Bachelor's degree in any academic field (master's degree preferred). Division Chiefs are also strongly encouraged to attain a graduate degree or to demonstrate ongoing graduate degree coursework, including attendance in advanced law enforcement training programs such as the FBI National Academy, Southwestern Police Institute's Command Officer Development Course, and similar nationally recognized training programs.
- Ten (10) years continuous service as a police officer, having served a minimum of two years at a command-level rank at least equivalent to that of a Littleton Police Department Commander; and
- Requires completion and certification in a Police Officer's Standards and Training (P.O.S.T.) course and certification as a Police Officer in Colorado.
- Must have a valid driver's license.

Compensation and Benefits:

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The City of Littleton offers excellent benefits, including generous paid time off, medical, dental, and vision insurance; and a dedicated, convenient clinic for employees and dependents enrolled in the medical plan. Members of the police department participate in a pension plan, death and disability benefit plan, and have access to a deferred compensation plan. For more details, refer to the [2026 Benefit Guide](#).

Application Instructions:

To view the full posting and submit an application, visit: [Division Chief - Littleton Police Department](#)

Application Deadline: September 30, 2026, 11:59 p.m. Mountain Time.

In addition to your application, please provide a cover letter, resume, and three (3) professional references. Reference contact information should include name, title, organization, email address, and phone number.