



Police Chief - City of Justin, Texas

Are you a forward-thinking law enforcement leader who can guide a growing police department, build strong community relationships, develop personnel, and maintain exceptional public safety services? If so, apply to be the City of Justin's next Police Chief!

Justin, Texas, is a rapidly growing North Texas community that proudly maintains its hometown atmosphere while embracing thoughtful development and economic growth. Located in Denton County near the Alliance Corridor, Interstate 35W, Highway 114, and Dallas/Fort Worth International Airport, Justin offers residents convenient access to major employment centers while preserving the charm and friendliness of a small town.

The Justin Police Department provides community policing, crime prevention, law enforcement, public safety education, emergency response, and community engagement services. The department plays a critical role in maintaining the City's high quality of life while supporting continued residential and commercial growth.

Reporting to the City Manager, the new Police Chief will provide strategic leadership and direction for all police operations. Key priorities include preparing the department for continued growth, evaluating future staffing and facility needs, strengthening community policing initiatives, and ensuring the organization remains responsive to the needs of residents, businesses, and visitors.

The ideal candidate will be an experienced law enforcement executive who combines strategic leadership with a genuine commitment to community service. This individual will possess strong command-level experience and a proven ability to lead personnel through growth and organizational change. They will be a collaborative team builder who develops employees, promotes accountability, and creates a culture focused on professionalism and service excellence.

Required qualifications include:

- Associate degree from an accredited institution
- Minimum five years of responsible law enforcement command staff experience
- Texas Master Peace Officer License
- Licensed Texas Peace Officer
- NIMS 100, 200, 700, and 800 certifications
- Valid Texas Driver License

Preferred qualifications include:

- Bachelor's degree or higher in a related field
- Seven or more years of command staff experience
- Emergency Management Coordinator experience
- Advanced leadership training such as LEMIT, FBI National Academy, or similar executive programs

The salary range for this position is \$122,503.88 - \$165,402.50 DOE/DOQ

To apply online, visit: <https://www.governmentresource.com/recruitment/justin-tx-police-chief/>

For more information, contact:

Andy Kancel, Senior Vice President

Strategic Government Resources

AndyKancel@governmentresource.com

(817) 994-6295