



## THE UNIVERSITY OF TEXAS POLICE AT HOUSTON



### UT Police at Houston is currently accepting applications for an Inspector.

As a modern, innovative law enforcement agency, The University of Texas at Houston Police (UT Police) utilizes a Preventive, Preparedness and Protection philosophy for effective policing and security via the application of a Combined Protection Model. This applied model integrates a collaborative protection process that entwines all department personnel and services for optimal efficiency and results. The model interlaces the concept of overall threat and risk reduction analysis throughout all department service sectors, thus permeating all aspects of police and security services to our institutions. The UT Police is a modern police entity that is interwoven into the fabric of the campus communities, emphasizing a preventive and caring intervention approach via community-oriented policing—all immersed in threat and risk analysis philosophy.

Working within the collaborative framework of the Combined Protection Model, the primary purpose of the **Inspector** position is to oversee the institutional threat assessment and crime mitigation programs based on directed threats to individuals or the institution at large. Serves as a Campus Security Authority as defined by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). Impacts the law enforcement and security efforts of The University of Texas Police at Houston.

#### License

Required: Commissioned/licensed peace officer for the State of Texas and hold a valid Class C Texas driver's license. Qualified candidates from Federal Law Enforcement, U.S. Military and Out of State Law Enforcement agencies must be able to obtain a commissioned/licensed peace officer for the State of Texas and hold a valid Class C Texas driver's license within one hundred twenty days (120) of employment.

#### Experience

Required: Seven years of experience as a commissioned peace officer functioning as an investigator, detective, or intelligence officer at an agency/department of 75 or more commissioned police officers, to include three years of supervisory experience.

Education: Bachelor's degree in Law Enforcement, Criminal Justice Management, Police Science, Business Administration.

#### Pay and Compensation

Salary range for well qualified candidates is typically \$110,000 to \$128,000, with a competitive starting pay commensurate with experience. We participate in the TRS Pension Program, annual merit raises, bilingual pay (up to \$1,800), education pay (between \$2,400 and \$8,000), TCOLE certification pay (between \$1,800 and \$4,200) and a generous tuition reimbursement through a Cohort. We offer excellent benefits, to include 100% of health insurance premiums paid for the employee, paid time off, sick leave, paid holidays and the opportunity to earn up to 24 additional hours of time off based on performance.

UT Police serves the number-one cancer center in the nation, The University of Texas MD Anderson Cancer Center, and one of the top educators of health care professions in the State of Texas, The University of Texas Health Sciences Center at Houston. Both institutions are major healthcare and academic entities in the world's largest medical center, The Texas Medical Center, all located in the Energy Capital of the World—Houston, Texas. Due to the ever-expanding footprint of these two renowned institutions in the city, state, nation and world via a prodigious network of clinics, hospitals and partnerships, the Inspector position is critical and of vital importance to the current and future state of both institutions.

To apply, visit [www.mdanderson.org/careers](http://www.mdanderson.org/careers) and click on the purple Search Now button. Type "Police" into the keyword bar and locate the Inspector position. For further information or questions, contact UT Police Talent Management at 713-792-0900 or [UTP-HRecruiting@mdanderson.org](mailto:UTP-HRecruiting@mdanderson.org).