

HENDERSON®



THE CITY OF HENDERSON
IS SEEKING CANDIDATES FOR

CHIEF OF POLICE





THE OPPORTUNITY

The City of Henderson, Nevada is currently seeking a seasoned law enforcement professional with strong leadership skills to become its next Chief of Police.

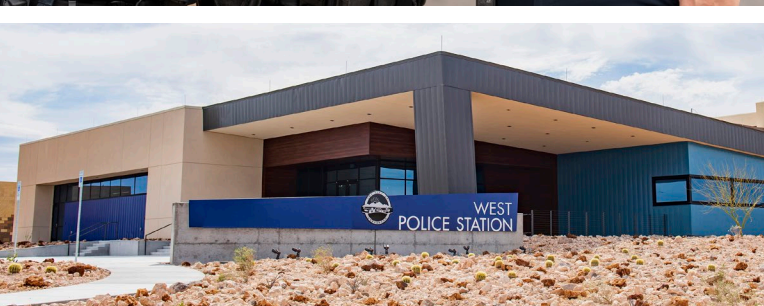
Henderson is nationally recognized as one of the best places to live and is consistently ranked as one of the safest cities in America. We are seeking a candidate who will create a culture of collaboration and respect within the department.

The successful candidate must be committed to continuous improvement, demonstrate strong fiscal management and be prepared to represent the City positively both regionally and locally.

We are seeking a candidate who has a proven track record of establishing a foundation of stability and creating a formal training program for all levels that builds a strong pipeline of future leaders who are prepared to lead the Police Department for decades to come.

Candidates with experience working in the State of Nevada is desirable but not required.





THE DEPARTMENT

The Henderson Police Department (HPD) is one of the most technologically advanced in the country and nationally accredited since 2002 through the Commission on Accreditation for Law Enforcement Agencies (CALEA). HPD's current organization consists of 519 sworn and 213 (full time and part time) civilian employees.

Vision

- *To be one of the Premier Police Agencies in America*

Values

- *Honor*
- *Professionalism*
- *Dedication*

Mission

- *Excellence and Service*

Goals

- *Reduce crime through innovation, prevention, and enforcement.*
- *Providing justice and services for victims of crime, especially violent crimes.*
- *Hire, develop, and retain an outstanding and diverse workforce.*
- *Strengthen community support through effective communication, collaboration, and engagement.*
- *Build and maintain a strong, sustainable, and high-performing culture.*
- *Continuously improve organizational capability.*

[Learn More about HPD's Departments and Units.](#)



CITY GOVERNMENT

The City of Henderson operates under the City Manager-Council form of government. The Mayor serves as a member of the City Council, presides over its meetings and is recognized as the head of City government. Mayor and City Council are responsible for appointing a City Manager, City Attorney and City Clerk to lead the City's various operations.

The City Manager is directly responsible for its Assistant City Managers and several department directors.

It is expected that all appointed personnel and department directors work in collaboration with one another to advance the City's goals, vision and mission of providing premier services to all who choose to live, learn, work and play in Henderson.

Community safety is identified as one of five priorities in our [Strategic Plan](#) based on resident, business and other stakeholder feedback.





THE COMMUNITY

Henderson residents hold favorable views of their public safety departments with over 90% citing satisfaction with these services in a [recent community survey](#).

Henderson is Nevada's second-largest City with more than 340,000 residents. Henderson's favorable tax structure, award-winning parks and trails, outstanding master-planned communities, incredible climate, great schools, and higher education institutions all combine to help make Henderson one of the best places to live, learn, work, play, or retire.

Henderson offers excellent educational opportunities for residents of every age. The City of Henderson invests millions of dollars in public schools, which outperform the national averages in reading, math and graduation rates. The results also show that Henderson's collective graduation rates are higher than both the national and state averages.

Henderson is also home to thriving cultural arts and nationally recognized special events, yet we work hard to retain our small-town values and atmosphere. With premier resorts, restaurants, golf courses, spas and shopping, Henderson is just minutes from Harry Reid International Airport and sits directly between the I-15 and I-11, making it easy to travel to and from anywhere in the United States or around the world.

The community focus on healthy lifestyles, healthcare, economic development and quality education help ensure that businesses and families alike will have the resources and amenities they need to enjoy a high quality of life.

More information about living in Henderson can be found on cityofhenderson.com.



COMPENSATION AND BENEFITS

The City of Henderson prioritizes the health and safety of employees, and opened the Employee Health and Wellness Center in 2023, the first-of-a-kind facility that provides resources and health services. With an emphasis on first responder mental health, the Employee Health and Wellness Center provides a convenient location for preventive care and other medical needs.

The City of Henderson offers a robust compensation and benefits package including, Nevada PERS (Public Employees Retirement System), Deferred Compensation with a Company Match, Medical, Dental, Vision, Relocation Assistance and a Take-Home Vehicle.

The current salary range for the position is \$214,988.19 to \$247,236.42 and the starting salary will be based on qualifications. Candidates should be aware that the State of Nevada does not impose a state income tax.



TO APPLY

Please email your resume to:
HPDChiefRecruitment@cityofhenderson.com