



Photo credit: Destination Granby.com

Chief of Police Town of Granby, CO

Salary Range: \$126,164 - \$182,937

(Depending on Qualifications)

Deadline— Friday, July 3, 2026, 5:00 PM MST



The Town & Surrounding Area

The Town of Granby, Colorado (pop. 2,300) is a welcoming small mountain resort town and ranching community surrounded by two national forests, 425 acres of ranch land and two ski areas. Located 90 miles northwest of Denver off of US Highway 40 between Grand Lake and Winter Park, Granby is in the heart of the Colorado Rocky Mountains. The surrounding area is a prime location for some of Colorado's best year-round outdoor recreation including downhill skiing, snowboarding, cross-country skiing, snowshoeing, fishing, camping, hiking, biking, golfing, rafting, and horseback riding. As a popular tourist destination, an influx of 8,000-10,000 visitors on any day during both summer and winter is not uncommon. The Town is home to many popular community events including the July 4th celebration, *Music™.Market*, an outdoor farmers market with live music, the *Flying.Heels.Rodeo.held.weekly.in.the.summer*, and the *Lakes.Ice.Fishing.Contest*, and the *Tree.Lighting.each.winter*..The *Grand.Elk.Golf.Club* is one of four golf courses and is considered one of the top semi-private golf clubs in Colorado, with breathtaking views of the Continental Divide. Granby Ranch, a year-round golf and ski destination within the Town, is a family-friendly mountain playground. *Middle.Park.Health*, a full-service medical facility, provides primary care and emergency services in the area. The Grand County School District serves the community with three of the four schools located in Granby's city limits.

The Town recently purchased 750 acres of conservation area in Granby with the possibility of establishing a recreation center. In 2025, the Town launched "*Granby.Connect*" an on-demand ride-share service. The *Mountain.Rail* is planned for 2026 and will create a network of passenger rail lines to connect the region with urban centers and recreational locations. *Nuche.Village* is a planned development with over 228 homes to be built to address workforce housing. Each year over the next 10 years it is projected that 50—75 new homes will be built. Granby is experiencing and change. Granby is a statutory town, governed by a 7-member Board of Trustees. The Town Manager oversees the Town's operations. To learn more go to: [Granby, Colorado](#) and [Granby Ranch](#) | [Visit Grand County](#).

The Police Department

The Police Department is staffed by a Chief of Police, two sergeants, four officers, including one School Resource Officer (SRO) and two non-sworn personnel who work in administration and the courts. The Town Board is supportive of the Police Department and has committed to funding two additional sworn positions. It is anticipated that the staffing will double in the next three to five years, based on the projected growth in the area.

Granby is known to be a safe community where residents enjoy a lower crime rate than the metro areas. The Police Department is committed to maintaining a safe and secure community through professional sound law enforcement practices and with a focus on community policing and engagement.

The new Police Chief is responsible for maintaining positive relations with the Board, the residents and the community and building upon the Police Department's solid foundation.

MISSION

We, the members of the Granby Police Department are dedicated to working collaboratively with citizens, community groups and other agencies to preserve and improve our special quality of life.



The Position

The Chief is a member of the Town's leadership team is responsible for the day-to-day operations of the Police Department. The Chief will actively engage in the community, promote community policing and foster a culture of equity and respect, in keeping with the Town's values. The Chief is responsible for providing leadership and direction to the Town on public safety matters and envisioning and implementing strategic department goals. The Chief is responsible for the department's budget (development and oversight), daily administrative duties, management of operations (patrol, investigations and support services) and management of personnel (recruitment, training, supervision, mentoring and retention). Due to the size of the department and the current staffing level, the Chief is expected to assist the officers in the field, work shifts and respond on calls as needed, to ensure adequate coverage and response times. The Chief is appointed by the Town Board of Trustees and reports to the Town Manager.

While there is no residency requirement, the Chief is encouraged to live in the county.



Qualifications

- 7+ years of experience in law enforcement;
- 3+ years supervisory experience at the rank of Sergeant or higher.
- A current Colorado Peace Officer Standards and Training (POST) or the ability to obtain certification within 6 months of appointment.
- A Bachelors degree in law enforcement, criminal justice, public administration or a closely related field.
- A Master's degree and/or completion of an advanced professional training (e.g. FBI National Academy, Police Executive Research Forum-Senior Management Institute for Police (PERF-SMIP) or equivalent) is desired.
- Must possess or obtain a Colorado Drivers License and maintain a clean driving record.



The Ideal Candidate

- Is a professional law enforcement leader who is visible, present, approachable and accessible. One who is eager to embrace Granby and integrate into this community.
- Operates with a service-orientated mindset; promotes community policing and fosters trust and collaboration between officers, staff, residents and neighboring agencies.
- Is proactive and stays current with Federal law, Colorado state statutes, local ordinances and law enforcement best practices. Is well versed in law enforcement operations, and ensures that the officers receive proper on-going training and support.
- Is experienced in personnel matters including officer recruitment and training. Mentors staff and builds a culture that values honesty, integrity, teamwork, high-standards, and accountability. The Chief fosters an environment where officers want to serve and build a long-term career.
- Is financially and technically savvy, utilizes data driven concepts and leverages technology in operations and administration.
- Is a visionary who will work with the Town Manager and Board of Trustees to develop and implement strategic department goals and initiatives.
- Is a skilled communicator who understands the importance of transparency and keeping members of the Town staff, police department and the community informed on important issues.
- Is politically savvy and effective in navigating complex community and governmental matters.
- Is humble and ethical; one who builds trusted professional relationships to benefit Granby.



Opportunities & Challenges

The new Chief of Police will have an opportunity to lead a smaller but growing and respected agency.

Officer Recruitment and Retention- The Chief will be challenged to recruit and retain quality officers. Recruitment efforts should reach prospective officers from a wide geographical area, and not rely on recruiting staff from neighboring agencies.

Professional Collaboration- This is an opportunity to strengthen ties and working relationships with neighboring agencies and key stakeholders.

Operational Review- The Chief will be challenged to review current practices, policies and procedures to ensure the Department is operating efficiently, employing best practices and leveraging the use of technology for the safety and protection of the residents, visitors, community and the officers.

Compensation & Benefits

Salary Range: \$126,164—\$182,937. **Benefits:** The Town offers a rich benefit package to include: Medical, Dental, Vision, Disability and Life insurance; paid time off (accrued bi-weekly at a rate of 6.77 hours) and eleven (11) paid holidays; a 401(a) Retirement Plan with a Town contribution of 11.2% of base pay, plus an 8% match to a mandatory 457(b) Deferred Compensation Plan. The Town issues the Police Chief a take-home vehicle and cell phone. Other benefits include access to a gym, ski passes, restaurant discounts, etc. A housing stipend and/or relocation expenses may be negotiable.



Apply Online

www.KRW-Associates.com/open-positions

Provide a cover letter, resume and six (6) professional references.

Deadline: Friday, July 3, 2026- 5:00 PM Mountain Time.

Questions?

KRW Associates LLC is assisting the Town of Granby, CO with this search.

Questions may be directed to: KRW-Associates.com/contact or by phone.

KRW Associates Managing Partners Lorne Kramer | 719-310-8960 or Lynn Johnson | 303-435-4138

KRW Senior Associates Mark Collins | 307-460-1941 or Gina McGrail | 303-249-9572

The Town of Granby CO is an equal opportunity employer.