

Chief of Police – City of Fate, Texas

Are you an experienced law enforcement leader who can guide a growing department, strengthen community relationships, and maintain a commitment to professional policing? If so, apply to be the City of Fate's next Chief of Police. We are seeking an exceptional, visionary leader who is:

- An excellent communicator with staff, elected officials, and the community
- Politically astute and able to work effectively within a Council-Manager form of government
- Experienced in managing operations and planning for growth in a rapidly developing community

Fate is a rapidly growing community with a small-town atmosphere and convenient access to the Dallas–Fort Worth metropolitan area. Located in Rockwall County about 28 miles east of downtown Dallas along Interstate 30, Fate provides residents with the benefits of suburban living while maintaining close connections to major employment centers, cultural attractions, and regional amenities. The City of Fate operates under a Council-Manager form of government. The City Council consists of the Mayor and six Council Members. The City Manager oversees daily operations and provides strategic leadership for municipal services.

The ideal candidate will be a forward-thinking law enforcement professional with extensive municipal policing experience and a strong commitment to community engagement. This leader will bring strategic vision and operational expertise to guide the department during a period of sustained growth and will provide oversight and input on the construction of the new police facility. The next Chief will demonstrate integrity, professionalism, and strong communication skills in working with officers, City leadership, and residents. The successful candidate will be politically astute and committed to ethical decision-making while fostering a culture of transparency, accountability, and trust, empowering staff, supporting professional development, and effectively managing complex operations in collaboration with community stakeholders.

Required:

- Bachelor's degree in Criminal Justice, Public Administration, or a related field, or the equivalent combination of education and relevant professional experience.
- Minimum of 10 years of municipal law enforcement experience
- A minimum of three (3) years of command-level leadership experience
- Master Peace Officer Certification from the Texas Commission on Law Enforcement
- Valid Texas driver's license

Preferred:

- Master's degree in Criminal Justice, Public Administration, or related field
- Experience working in a rapidly growing community
- Demonstrated success in community policing and organizational leadership
- Experience working closely with the community
- Permanently reside within a 60-minute response time to the police department

The City of Fate offers a competitive salary range of \$146,839 - \$172,752, depending on qualifications and experience.

Please apply online at: <https://www.governmentresource.com/recruitment/fate-tx-chief-of-police/>

For more information on this position, contact:

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