

Police Sergeant

Lexington Police Department
Lexington, Virginia, United States



Salary: \$65,393

Agency Type: Local Law Enforcement

Min Experience: Experience as a Police Officer, including some supervisory experience

Min Education: Graduation from High School

Required Travel: None

Salary – Type: Yearly Salary

Description

Are you looking for a place that combines small-town charm with a strong sense of community? Consider making Lexington, Virginia your home!

The Lexington Police Department is looking to hire a new Sergeant. This is an opportunity for you to take on a leadership role, showcase your skills, and make a meaningful impact within our department and community.

Responsibilities

- **Supervise Staff:** Oversee and evaluate the performance of Corporals and Officers within assigned areas.
- **Strategic Planning:** Develop and implement community policing strategies tailored to neighborhood needs.
- **Operational Oversight:** Ensure efficient patrol operations, resource allocation, and community engagement efforts.
- **Policy Management:** Assist in creating and enforcing departmental policies, ensuring compliance.
- **Community Relations:** Build strong connections with residents, leaders, and organizations to address issues and foster trust.
- **Collaboration:** Work with specialized units and external agencies to address crime trends and enhance public safety.
- **Incident Command:** Lead responses to major incidents, coordinating resources effectively.
- **Data and Reporting:** Analyze crime data and community feedback, preparing reports for leadership.
- **Training:** Oversee advanced training programs in leadership and crisis management.

- **Budget Management:** Assist in budget oversight, ensuring cost-effective operations.
- **Crisis Intervention:** Direct responses to high-stress incidents, supporting officers and the community.

Qualifications:

- Strong leadership and strategic planning skills
- Experience in community policing and crisis management
- Proficiency in data analysis and policy development

Application Instructions

- To apply for this position, please visit our website at www.lexingtonvaped.com/apply.

Benefits Include

- Sign-On Bonus of \$5,000 for Certified Officers
- Take-Home Vehicle
- Medical Insurance
- Virginia Retirement System (VRS)
- Paid Leave
- Night Differential
- On-Site Exercise and Wellness Room
- Liberal Fringe Benefits Program