



**Chief of Police
City of Escondido, CA**

Just 18 miles from the Pacific Ocean, Escondido lies 30 miles northeast of San Diego and 100 miles south of Los Angeles. The Escondido Police Department is supported by 164 sworn and 62 professional staff and an annual operating budget of just under \$58.3 million. The department is organized across four Bureaus: Investigations, Operations, Professional Standards, and Support Services, with each headed by a Captain or Assistant Director.

Escondido is seeking a forward-thinking law enforcement leader dedicated to community policing and excited to shape the future of public safety in Escondido. The ideal candidate is a strategic visionary with a commitment to continuous improvement and delivering exceptional services. With a distinguished career marked by active community involvement, strong partnership development, and proactive problem-solving, the next Chief will also excel in fostering departmental talent and driving a positive organizational culture.

Bachelor's degree, POST Management Certificate, and ten years of increasingly responsible law enforcement experience, including three years of management and administrative responsibility, are required. Master's degree desirable.

Salary is \$197,076 - \$293,309 supplemented by attractive benefits. Placement within the range DOQE. Visit www.tbcrecruiting.com for brochure and to apply online by closing date of **Sunday, March 16, 2025**.

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