



POSITION AVAILABLE:

# DEPUTY POLICE CHIEF



*"Professional Public Servants"*

Through citizen communication and interaction

December 2024

# WELCOME TO DAYTONA BEACH, FLORIDA

Set against balmy breezes and anchored by 23 miles of clean, hard-packed white sand, Daytona Beach is a diverse city that welcomes millions of visitors each year. The city is world famous for its colleges and universities, being the birthplace of motorsports racing, a hub for aviation and aerospace innovation and its pristine beach. It is a great place to live, work, play, learn and raise a family.

Located on the east coast of Central Florida, Daytona Beach has a population of about 86,000. It is an incorporated municipality within the county of Volusia. The city, which encompasses 68 square miles, is located about 89 miles south of Jacksonville and 50 miles northeast of Orlando.

Tourists and residents treasure the city's diversified mixture of a beautiful beach, historic districts, marinas, unique shops and restaurants, recreational facilities, hotels, resorts, and meeting spaces, and modest to luxurious housing. Residents and visitors can hike or bike miles of trails, explore parks, hit the golf links, and enjoy a wide array of outdoor activities.

Daytona Beach boasts a diverse workforce, large parcels of undeveloped land, a business-friendly environment and is the home base for several high-tech companies and institutions of higher learning. Colleges and universities in the area include Bethune-Cookman University, Daytona State College, Embry-Riddle Aeronautical University, Florida State University College of Medicine Regional Campus, University of Central Florida Regional Campus (UCF Direct Connect) and Keiser University. In addition, Palmer College of Chiropractic, Stetson University and the University of Central Florida's main campuses are within an hour's drive. The city is also home to the Advanced Technology College, which provides advanced technological training that meets the current and future needs of industry in the area

The city is home to five major sports organizations — the American Basketball Association's Daytona Beach Racers, the Daytona Tortugas, which is a minor league affiliate of the Cincinnati Reds, the Ladies Professional Golf Association, the National Association of Stock Car Racing (NASCAR) and the U.S. Tennis Association Florida Chapter.



## City Government

The City of Daytona Beach operates under the Commissioner-Manager form of government. In addition to the City Manager and City Attorney, Daytona Beach has three Deputy City Managers (Fire, Growth Management & Planning, Police), one Assistant City Manager, Economic and Redevelopment, Finance, Human Resources, Information Technology Systems, Planning, Public Works and Utilities directors. The city has approximately 1,000 employees. The City Manager is responsible for carrying out the policies and directives of the City Commission, overseeing the day-to-day operations of the city and appointing various department managers.

The city is empowered to levy a property tax on real and personal property located within the city and provides general government, public safety, transportation, economic environment and culture and recreation services to its residents. To provide these services, the city operates nine enterprise activities: a water and sewer system, a solid waste system, a stormwater system, a marina with office plaza, a municipal golf course, a tennis center, special event, and cultural venues (theater, oceanfront bandshell and amphitheater), municipal and minor league baseball stadiums and pier operations.

The City of Daytona Beach is an  
Equal Opportunity Employer

Resumes/applications in  
Florida become a matter of  
public record upon receipt.



## About The Department

We are proud to be the law enforcement agency for the City of Daytona Beach since it was consolidated in 1926.

The department safeguards the 86,000 people who call Daytona Beach home as well as the millions of visitors each year.

With the hard work and dedication of over 400 employees who make up the department, the department is focused on building solid community relationships and proactive law enforcement programs.

The Daytona Beach Police Department is responsible for a wide range of services to include:

- Animal Services
- Code Enforcement
- Criminal Investigations
- Administrative Office of the Chief
- Patrol
- Support Services

## Mission Statement

The mission of the Daytona Beach Police Department is to serve in partnership with our community in order to create a safer environment to Live, Work and Play.

## About The Position

The Daytona Beach Police Department is seeking a dynamic leader with a passion for quality law enforcement, along with a strong commitment to public service to join the team. The ideal candidate will be a highly ethical professional with a combination of exceptional interpersonal skills, leadership qualities and technical knowledge. They will have a clear understanding of law enforcement principles and practices.

The ideal candidate will be a contributing member of the Police Department executive team and must have excellent communication and problem-solving skills to develop and maintain close working relationships with other key members of staff of all levels.

The **Deputy Police Chief**, reporting directly to the Police Chief/Deputy City Manager, will perform highly responsible administrative and technical police work in the direction of personnel and activities of the Police Department.

### ESSENTIAL FUNCTIONS:

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Assists in the coordination of the internal activities and functions of the day-to-day operations of the Police Department.

Recommend changes to improve organization, administration, and operation of the Police Department.

Conducts special studies and investigations. Recommends selection, placement, promotion, transfer, training, development, safety, and discipline of departmental personnel.

Assist in the development and implementation of department policy, procedures, rules and regulations.

Assumes duties of the Police Chief in his absence.

## Educational & Certification Requirements

Bachelor's degree in criminology, law enforcement, public administration, or related field. Ten (10) years' experience in law enforcement and responsible administrative positions and two (2) years of which must have been at the command staff level. Must be a certified police officer in the State of Florida.

## Compensation

The annualized salary range for the **Deputy Police Chief** is \$98,963.06 to \$175,552.79. The city will offer a competitive salary commensurate with experience and qualifications. The city offers a comprehensive benefits package that includes health insurance, paid holidays, personal leave and membership in the City's Police/Fire Pension.

## How to apply

Visit the city's online [Criterion | Daytona Beach, FL - Official Website](#) and complete the application. The position is open until it is filled. For more information, call (386) 671-8210 or email [humanresources@codb.us](mailto:humanresources@codb.us).

