

Posting Details

Position Number	014520
Functional Title	Chief of Police
Position Type	Staff
Position Eclass	E2 - SAAO II 12 Month Leave Earning
University Information	<p>UNC Greensboro, located in the Piedmont Triad region of North Carolina, is 1 of only 57 doctoral institutions recognized by the Carnegie Foundation for both higher research activity and community engagement. Founded in 1891 and one of the original three UNC System institutions, UNC Greensboro is one of the most diverse universities in the state with 20,000+ students, and 3,000+ faculty and staff members representing 90+ nationalities. With 17 Division I athletic teams, 85 undergraduate degrees in over 125 areas of study, as well as 74 master's and 32 doctoral programs, UNC Greensboro is consistently recognized nationally among the top universities for academic excellence and value, with noted strengths in health and wellness, visual and performing arts, nursing, education, and more. For additional information, please visit uncg.edu and follow UNCG on Facebook, Twitter, and Instagram.</p>
Primary Purpose of the Organizational Unit	<p>The University of North Carolina, Greensboro (UNCG) is an anchor institution for Greensboro and the region it serves. UNCG is a higher-research university as classified by the Carnegie Foundation, with noted strengths in health and wellness, visual and performing arts, nursing, and education. With almost 20,000 students (half are students of color) and 3,000 faculty and staff members representing more than 90 nationalities, UNCG is one of the most diverse universities in the state (designated as a Minority Serving Institution). UNCG has also been honored as a military-friendly institution.</p> <p>The UNCG Police Department supports the mission of the university by providing proactive, community focused, professional law enforcement services to the campus community and beyond. College and University communities promote a climate that encourages freedom of expression and social experimentation. UNCG Police play a critical role in safeguarding this climate through unwavering commitment to their core values of integrity, compassion, fairness, accountability, and excellence.</p>
Position Summary	<p>The Police Chief reports to the Vice Chancellor for Finance and Administration (VCFA) and oversees a staff of 46, including 34 full-time sworn officers. The Chief must quickly become a trusted advisor to both the Chancellor and VCFA.</p> <p>The Chief is responsible for the administration, operation, strategic planning, and financial oversight of a comprehensive, full-service police agency. The position oversees a budget of approximately \$4 million. The Chief provides broad input across the University on matters of safety, security, and law enforcement. The UNCG Police Department is proud of its CALEA certification.</p>

- Provide leadership, mentoring, guidance, and direction to the staff of the University Police to ensure a safe and secure campus community to further the mission of the University. This is accomplished by providing effective customer-oriented campus security services while actively enforcing laws and regulations, responding to emergencies, and preventing crime.
- Develop, administer, and evaluate policies and procedures for the University Police to ensure the appropriate protocols reflect new case law, legislation, and trends in University policing. The Chief works with administration to ensure policies, programs and procedures are consistent with the university mission. Utilize CALEA standards to support and enhance program development and to maintain accreditation.
- Coordinate all security and safety needs related to special events on campus including, but not limited to, day to day operations, visiting dignitaries, organized protests/marches, and natural or man-made disasters.
- Mentor subordinates on leadership and the resolution of personnel, procedural, and operational problems. Ensure uniformity and accuracy in work products.
- Consult and inform the campus community of campus safety issues and partner with other areas of the campus community on crime prevention and the development of campus safety initiatives.
- Ensure that all sworn personnel are trained in accordance with the state's law enforcement officer certification program, and that all other personnel are properly trained.
- Ensure that all officers and cadets complete diversity and crisis intervention training.
- Effectively manage financial resources. Identify funding opportunities and revenue sources to meet growing demands for police services. Plan and project future operating needs and set budget priorities accordingly.
- Assure the integrity of records and evidence, to include oversight of data and reporting functions of a police department.
- Serve as liaison and partner for the University with other local, county, state and federal law enforcement and criminal justice agencies; develop and execute mutual aid agreements, procedures, and standards in accordance with NC state law and CALEA accreditation standards.
- Perform public relations activities using departmental policies and procedures, city ordinances, and other departmental information resources to increase public awareness of law enforcement's role in the community,

represent the department at community functions, and establish favorable community, media, and other public relations.

**Minimum
Qualifications**

- Master's degree, preferable in Criminal Justice, Public Administration, or a related field or a bachelor's degree, and an equivalent amount of education and experience.
- Certification as a North Carolina Law Enforcement Officer as required by the North Carolina Justice Training and Standards Commission within one year.
- 10 years of increasingly responsible experience in law enforcement with at least 5 years in a supervisory role.
- Demonstrated team-player with impeccable integrity, financial management skills, and a focus on customer service, employee engagement and results.
- Must have excellent interpersonal skills with a high degree of emotional intelligence; the sensitivity to effectively interact with a diverse community and the ability to work with persons from diverse cultural backgrounds.
- Strong verbal and written communications skills.
- Knowledge of network systems and the integration of various technologies into daily law enforcement functions.
- An in-depth knowledge of the Clery Act requirements and Title IX processes, including knowledge of emergency alert and timely warning notification tools and processes.
- Experience with emergency management to include incident command and crisis management.
- A commitment to sustaining and advancing the department's diversity; strong service orientation and a desire to engage students, staff and faculty with their safety concerns.
- As required by UNCG and the State of North Carolina, the selected candidate must complete a psychological examination, a medical exam, and a drug screen prior to employment.

**Additional
Required
Certifications,
Licensures, and
Certificates**

**Preferred
Qualifications**

- Previous supervisory experience with community policing in a higher education environment.
- Candidates should possess knowledge of network systems and the integration of various technologies into daily law enforcement functions.
- Must have an in-depth knowledge of the Clery Act requirements and Title IX processes, including knowledge of emergency alert and timely warning notification tools and processes.
- Must have experience with emergency management to include incident command and crisis management.

- Must have a commitment to sustaining and advancing the department’s diversity; strong service orientation and a desire to engage students, staff and faculty with their safety concerns.

Applicants are required to upload the following documents with their electronic application:

Resume

Cover Letter

List of References

Applicants are required to upload a list of references of at least three (3) professional references that includes:

**Special
Instructions to
Applicants**

- Name
- Company Name
- Type of reference (Professional, Supervisor, Colleague, Academic or Personal). One (1) of those references will need to be a current or previous supervisor.
- Email Address
- Contact Phone Number

Applications are not successfully submitted until an online confirmation number has been received at the end of the application process.

Recruitment Range Commensurate with experience.

Org #-Department Public Safety & Police - 57001

Job Open Date 06/04/2021

For Best Consideration Date 06/30/2021

Job Close Date

Open Until Filled Yes

FTE 1.000

Type of Appointment Permanent

**If time-limited,
please specify end
date for
appointment.**

**Number of Months
per Year**

12

FLSA

Exempt

Key Responsibilities

ADA Checklist

Physical Effort

Hand Movement-Repetitive Motions, Hand Movement-Grasping, Reading, Writing, Eye-hand coordination, Hearing, Talking, Standing, Lifting-0-30 lbs., Bending, Squatting

**Work
Environment**

Driving - Car/Truck, Inside, Outside

To apply, please click [HERE](#).