

Grand Rapids, MI Chief of Police

A national search is underway to attract a highly qualified candidate to lead the Grand Rapids Police Department (GRPD). Grand Rapids is the second-largest city in Michigan, with more than 200,000 residents. Grand Rapids is the urban hub and economic engine for one million residents of this metropolitan area. In the aftermath of high-profile national incidents around excessive use of force and subsequent local civil unrest, the City engaged the community stakeholders and police department to develop a 3-year Strategic Plan that prioritized safety, engagement and innovation. While some aspects of the plan have been implemented, the next police chief will have an opportunity to advance strategic priorities to build community trust, reduce crime and improve public safety services. Grand Rapids seeks an individual with strong leadership skills and a collaborative approach to solving problems. The most qualified candidates will be accomplished and well-prepared to address an array of vital issues that include neighborhood policing, department staffing, the police relationship with the Office of Public Accountability, and the implementation of emergent technologies.

Top candidates will have a stellar career history in a major metropolitan area or a comparably sized city and will be known for their engaging and personable style. The selected candidate will also have excellent communication and change management skills. The GRPD has a \$56m budget and authorized staffing of 301 sworn officers, 46 dispatch employees and 64 other civilian employees.

The position requires five years of progressively responsible law enforcement experience, including experience in police management; or any equivalent combination of training and experience. Candidates must have a proven and demonstrated track record of working effectively in a culturally and ethnically diverse community. Possession of a bachelor's degree in criminal justice or a related field is required. A Master's degree is preferred, as is executive-level training such as the FBI NA, SMIP, NEI, or other recognized executive command programs. Candidates must have the ability to obtain certification as required by the Michigan Commission on Law Enforcement Standards.

The salary range is up to \$160K and is under review and subject to negotiation. An excellent benefits package will augment salary. Benefits include: 401(a) Defined Contribution Plan, Health, Dental, and Vision Insurance, and Retiree Health. This position is "open" until a final selection is made. For optimal consideration, candidates are encouraged to apply immediately but no later than Friday, December 10, 2021. Please send a cover letter, resume, and references to apply@publicsectorsearch.com. Confidential inquiries regarding this career opportunity are encouraged and should be directed to Public Sector Search & Consulting, Inc., Mr. Gary Peterson, Office: (916) 789-9990, Cell (916) 622-5323 or gary@publicsectorsearch.com. The brochure can be viewed at www.publicsectorsearch.com.