Chief of Police Columbia, MO

A national search is underway to attract a highly qualified police executive to serve as the Chief of Police and lead the police department in Columbia, Missouri. Columbia is the county seat of Boone County, and Missouri's fourth most populous and fastest growing city, with an estimated 128,555 residents in 2022. The city is an exceptional place to call home for many reasons. It is a friendly and welcoming city, with a thriving downtown and abundant cultural opportunities. Columbia has earned recognition for its outstanding quality of life. Centrally located in the continental U.S. and between Kansas City and St. Louis along Interstate 70, Columbia offers convenient access to 11 major cities within 500 miles.

The ideal candidate will be a servant leader with impeccable integrity and advanced communication skills. The ideal candidate is a person who is genuine, personable, welcoming, and humble in all facets of their interactions. The Columbia Police Department has a budget of \$31 million that supports a current authorized staff of 191 sworn and 57 professional staff, who work in the Office of the Chief of Police of one of three (3) bureaus managed by an Assistant Chief—the Chief is appointed by and reports directly to the City Manager. The successful candidate will have at least three years of management experience in law enforcement supplemented with substantive training and education in management and administration. A bachelor's degree in criminal justice, police administration, or a related field is also required. The position will have a competitive salary that is augmented by excellent benefits.

The proposed pay range is \$122,482-\$188,682. Starting salary will be based on qualifications and accomplishments. Further details on compensation may be obtained through Public Sector Search and Consulting, Inc. Candidates should apply by September 13, 2023, by submitting a resume, compelling cover letter, and list of professional references via email to apply@publicsectorsearch.com. Confidential inquiries and questions should be directed to the Project Consultants, Mr. Kenton Buckner, at 502.794.1943 or kenton@publicsectorsearch.com and Mr. Gary Peterson at 916.622.5323 or gary@publicsectorsearch.com.