

## Police Chief - Chesterfield County, Virginia

Qualified candidates are asked to apply by July 29, 2024.

Chesterfield County is the largest locality in the Richmond region and the fourth largest county in Virginia with a population of over 380,000. Situated between the James and Appomattox River, the County boasts an array of live, work and play options that are within a two-hour drive of Virginia beaches, the Blue Ridge Parkway and Washington, D.C.

The Chief of Police leads the CALEA-accredited Police Department in providing police services that enhance the quality of life for those that visit, live and work in Chesterfield. The department has 540 sworn and 135 non-sworn full-time personnel and responds to approximately 230,000 calls for service annually. The Chief of Police, as defined in the county charter, serves as a member of the executive leadership team and is under the oversight of the Board of Supervisors, but administratively reports to the County Administrator.

A Bachelor's degree from an accredited college or university is required; master's degree is preferred. A minimum of 10 years of progressively responsible law enforcement managerial and leadership experience, including five years of law enforcement experience in a senior management capacity is required. Evidence of continuing professional education and training in relevant technical and managerial areas, including advanced law enforcement programs such as FBI National Academy, Southern Police Institute or Northwestern School of Police Staff & Command is required, as is designation as a Virginia certified law enforcement professional or the ability to obtain certification as soon as possible is required.

The salary is negotiable based on qualifications and experience. The successful candidate will be provided a take-home police vehicle and have access to a comprehensive benefits package to include participation in the Virginia Retirement System, health and dental insurance, executive leave benefit, paid time off and paid holidays, group life insurance, short-term and long-term disability, tuition assistance and reimbursement program, long-term care insurance, employee assistance program, flexible spending accounts, deferred compensation, and paid parental leave.

The application deadline date is Monday, July 29, 2024. Interested applicants should submit a resume and cover letter at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4556883>

For more information, please contact Anne Lewis at [anne.lewis@bakertilly.com](mailto:anne.lewis@bakertilly.com) or 703-932-8214, or Yolanda Howze at [yolanda.howze@bakertilly.com](mailto:yolanda.howze@bakertilly.com) or 312.240.3401.

Candidate names will not be released to the public without prior notice and consent. The County Charter specifies that the chief of police can only be dismissed by the board of supervisors for cause. Therefore, the selection of a police chief requires an extensive background investigation to include on-site visits to the finalist candidate's current and previous communities, with prior authorization.