



Golden Gate Bridge, Highway and Transportation District Bridge Patrol Officer

SALARY	\$45.59 - \$50.65 Hourly \$94,827.20 - \$105,352.00 Annually	LOCATION	Toll Plaza, Presidio Station, San Francisco, CA
JOB TYPE	Regular, Full-Time	DIVISION	Bridge Division
OPENING DATE	08/21/2026	CLOSING DATE	11/15/2026 11:59 PM Pacific
OPENING(S)	4	SELECTION PROCESS	Step 1: Assessment of FrontLine National Law Enforcement Score, Education, Training, Experience, and Supplemental Questionnaire Step 2: Oral Panel Interview Step 3: Department Interview & Bike Skills Test of Final Candidates Step 4: Post-Offer Pre-Employment Requirements: Psychological Evaluation, Employment History, Background, Reference Checks, Judicial Records, Medical Examination, Drug Testing, Physical Abilities Test (PAT) & DOT Regulation 49 CFR Part 40, Section 40.25 Form completed. The District will invite only those candidates whose qualifications MOST CLOSELY MATCH the

position requirements to continue in the selection process.

Position Summary

The Bridge Patrol Officer works in a fast paced and dynamic 24/7 department with 36 team members to ensure the efficient and effective daily operation and security of the Golden Gate Bridge and associated facilities. Responsibilities include critical infrastructure security, roadway and visitor safety, crisis intervention and suicide prevention, emergency roadway services, traffic management, parking enforcement, revenue collection, and customer service. The Bridge Patrol Officer serves as a customer contact and organizational ambassador for persons who drive, walk and bicycle the Golden Gate Bridge on a daily basis.

Applicants must apply online and submit all required materials by *November 15, 2026*. Failure to meet any of the requirements stated below may result in rejection of your application:

1. **Employment Application**
2. **Submit Law Enforcement Test Score.** Schedule and complete a Virtual or In-Person Written Exam through the **National Testing Network (NTN)**. Sign up here: [Choose Your Standard Testing Location | National Testing Network](#).
3. **DMV K4 Driving History Report** (Attach as a PDF to your online application)
NOTE: The DMV K4 printout (3-year driving record) must be obtained from an official DMV kiosk or DMV field office and dated within 30 days of the job posting. For official locations, visit: [California Department of Motor Vehicles Kiosks - California DMV](#). **SELF-PRINTED REPORTS ARE NOT ACCEPTED.**

AFTER SELECTION - LICENSE / CERTIFICATION REQUIREMENTS:

Before the conclusion of the probationary period, **MUST** be able to obtain/complete:

- **BSIS Security Guard Card**
- **BSIS Exposed .40 Caliber Firearm Permit**
- **Baton Certificate**
- **PC 832 training course**
- **First-Aid/CPR/AED certificates**
- ***Department of Justice "Dangerous Weapons Permit"**

*NOTE: "Any person who has a conviction for any misdemeanor listed in Penal Code section 29805 or for any felony, or is addicted to the use of any narcotic drug, or has been held involuntarily as a danger to self or others pursuant to Welfare and Institutions Code section 8103 is prohibited from buying, owning, or possessing firearms or ammunition. There are also prohibitions based on mental conditions, domestic restraining/protective orders, conditions of probation, and specific offenses committed as a juvenile."

A list of prohibited categories is available on the Bureau of Firearms website at:

<https://oag.ca.gov/sites/all/files/agweb/pdfs/firearms/forms/prohibcatmisd.pdf> ([Download PDF reader](#)).

This position is classified as U.S. Department of Transportation - Federal Transit Administration "Safety Sensitive."

Under DOT FTA regulations, employees in "Safety Sensitive" positions are subject to pre-employment, reasonable suspicion, post-accident, random and return-to-duty drug and/or alcohol testing. The District is a drug-free workplace.

Essential Responsibilities

- Patrols the Bridge and surrounding areas using patrol cars, bicycles, and motorized scooters for the purpose of providing security, suicide prevention/apprehension, and to provide assistance to the public
- Responds to all incidents on the Bridge and its approaches, such as accidents, attempted suicides, body retrieval from the South Tower moat and other areas near the Bridge
- Responds to medical emergencies and first- aid calls
- Enforces District ordinances and regulations on the Bridge and surrounding areas and on other District property
- Conducts preliminary investigations of motor vehicle accidents, suicides, and any other reportable incidents that occur on the Bridge or surrounding area
- Checks the District buildings for physical security
- Coordinates with the California Highway Patrol and other law enforcement agencies when needed
- Assists in the apprehension of possible suicides
- Assists with traffic and crowd control
- Performs traffic control and issues parking citations
- Operates tower elevators and performs driving duties as assigned
- Maintains positive public relations and performs preliminary investigations of complaints from the public
- Knows and follows the safety and health rules and safe working practices applicable to the job
- Regular and reliable attendance and performance is required

Minimum Qualifications

Education and Experience:

- High school diploma or GED equivalent
- Two years' recent experience working in security, emergency responder dispatching or a related field (this *may* include Bridge Operations department work experience) that involved frequent contact with the public preferred
- Completion of two years' college-level courses in a Criminal Justice related field preferred

Required Licenses/Certificates:

- Must possess and maintain a current, valid California driver's license and satisfactory driving record. No reckless driving and DUI infractions within the last 7 years. No more than 2 moving violations within the last 3 years. Operates District vehicles on a regular basis.

Desirable Licenses / Certifications:

- PC 832 – “Laws of Arrest”
- First-Aid/CPR/AED

Physical Requirement:

Ability to work outside in all types of weather conditions. Ability to lift up to 50 pounds and carry that weight 30 feet. Ability to drag 165 pounds approximately 10 feet. Ability to climb fences and ladders to access bridge structures. Frequent bending, stooping, and walking. Occasional running and crawling and moving around in tight and/or confined spaces. Ability to learn to use manual shift vehicles. Ability to safely ride a bicycle. Ability to work at considerable heights. Possess the physical abilities required to perform the essential duties of the position. Able to remain standing and/or walking for periods of up to three (3) hours

This position may have a potential for or actual exposure to lead. Pursuant to OSHA regulations, District employees are not exposed to lead at concentrations greater than 10 micrograms per cubic meter ($\mu\text{g}/\text{m}^3$) of air averaged over an 8-hour period.

Mental Requirement:

Ability to remain calm and carry out appropriate action or direction during periods of considerable and sustained stress. Ability to analyze and evaluate situations in order to make sound decisions and take appropriate actions using the facts presented. Ability to incorporate District policies and regulations in the course of carrying out routine duties. Ability to observe and accurately remember physical details such as faces, physical characteristics, names, numbers, locations and incidents, sometimes after only brief exposure. Ability to think and act quickly during stressful situations and emergencies. Ability to make sound and accurate judgments regarding people, behaviors, and situations. Ability to accurately read and recognize potentially dangerous behaviors and situations

Hours:

- Position covers a 24/7 operation. Shifts are 12 hours, AM (days) and PM (nights).
- 10% Swing / 15% Grave Shift Differentials

The position is not POST-certified (POST: Peace Officer Standards and Training) and is classified under Occupational Group 390 in California's regulatory guidelines for industrial inquiries.

Required Knowledge, Skills and Abilities**Knowledge of:**

- Occupational health and safety rules and working practices applicable to this position.
- Thorough geographical knowledge of the Bridge and surrounding areas, and other District properties
- Bridge Operations and District regulations and ordinances

Ability to:

- Trained and certified in the use of firearms, bomb detection, fire-fighting, first-aid, CPR, and hazardous material detection and handling
- Learn and practice proper procedures for handling threatening situations, crowd control, and reportable incidents
- Understand and carry out complex oral and written instructions; and routine duties with minimal supervision
- Learn traffic diversions on the Bridge and its approaches
- Learn to drive vehicles equipped with a manual transmission
- Learn and properly operate a two-way radio

- Communicate effectively, both orally and in writing
 - Prepare accurate, clear, and concise written reports, using correct grammar and spelling
 - Work with numbers and use basic math accurately
 - Maintain positive relations with the general public, using tact, discretion, and diplomacy at all times
 - Maintain positive and cooperative working relationships with other District personnel at all levels
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Employer

Golden Gate Bridge, Highway and Transportation District

Address

Administration Building, 1011 Andersen Drive

San Rafael, California, 94901

Phone

415.257.4525

415.257.4535

Website

<https://www.goldengate.org/district/careers/>

Bridge Patrol Officer Supplemental Questionnaire

*QUESTION 1

A FrontLine National Law Enforcement score is required to complete your application. Did you submit your Law Enforcement score from National Testing Network?

- ☐ Yes
- ☐ No

*QUESTION 2

A DMV K4 driving history report is required to complete your application. Note: Self-printed reports are NOT accepted. Did you submit the K4 report printed from the DMV?

- ☐ Yes

☐ No

***QUESTION 3**

Please read the "Physical Requirements" section of the posting. Are you able to meet the requirements of this position with or without reasonable accommodation?

☐ Yes

☐ No

***QUESTION 4**

Please read the "Mental Requirements" section of the posting. Are you able to meet the requirements of this position with or without reasonable accommodation?

☐ Yes

☐ No

***QUESTION 5**

Have you read the California Department of Justice - Bureau of Firearms, Firearms Prohibiting categories which can be found at: <https://oag.ca.gov/sites/all/files/agweb/pdfs/firearms/forms/prohibcatmisd.pdf>

☐ Yes

☐ No

***QUESTION 6**

Is/are there any item(s) in the reference stated in the Department of Justice categories which you believe will prohibit you from obtaining the required Department of Justice "Dangerous Weapons Permit" for the position? If yes, please provide more information.

*** Required Question**