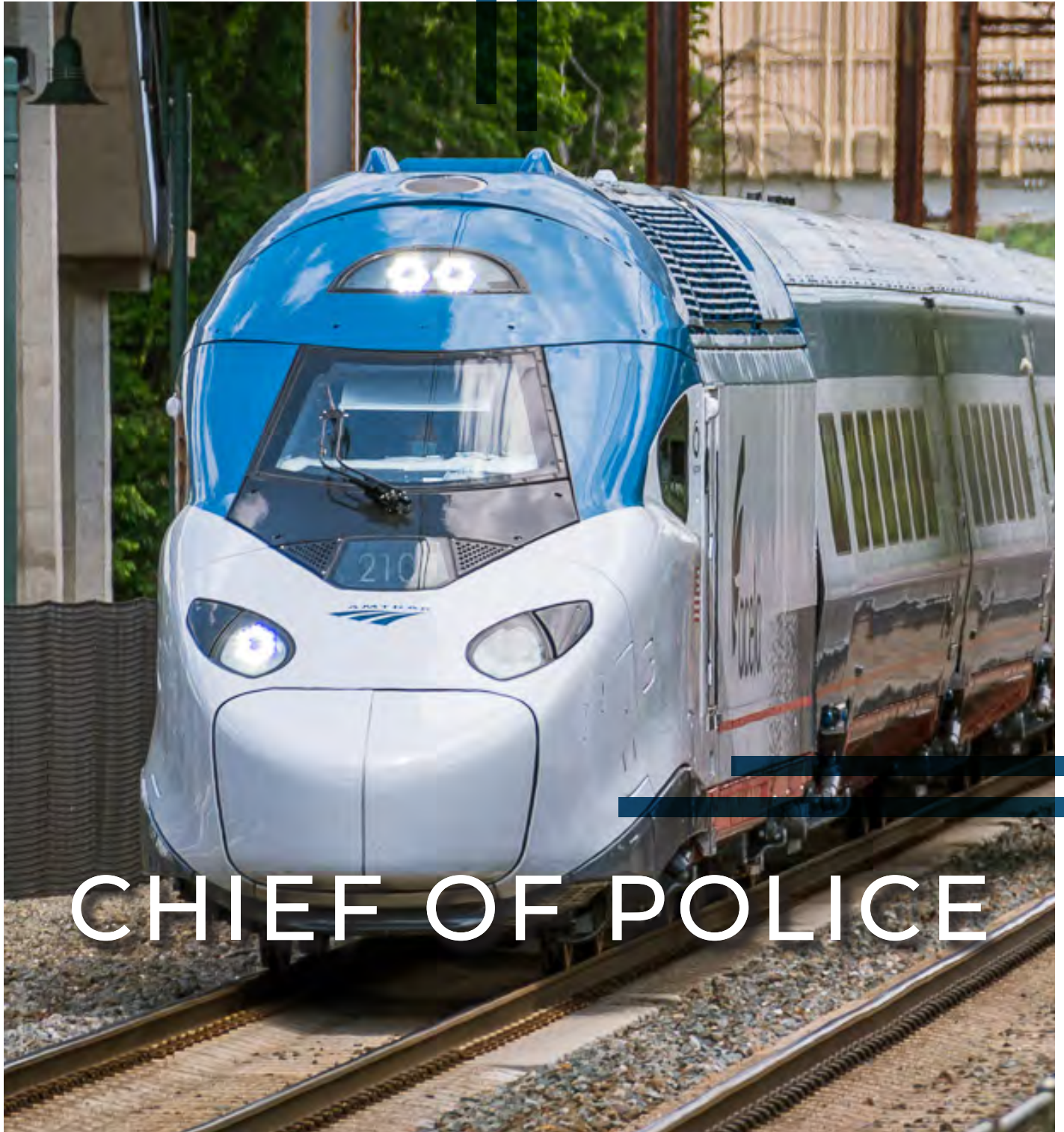


A NATIONAL SEARCH

is underway for a new Vice President,
Corporate Security and Chief of Police

Washington, D.C.





WASHINGTON, D.C.

01.

THE OPPORTUNITY



An Exceptional National Leadership Opportunity

Amtrak seeks an accomplished, forward-looking, and nationally respected public safety executive to serve as Vice President, Corporate Security and Chief of Police. This executive leadership opportunity places the successful candidate at the forefront of protecting one of the nation's most critical transportation networks while advancing enterprise resilience, public trust, operational readiness, and organizational performance across a complex national environment. The next leader will provide strategic direction to a nationally recognized police and corporate security organization responsible for safeguarding passengers, employees, infrastructure, facilities, and critical assets throughout the United States.

02.

THE ORGANIZATION

Amtrak is America's national intercity passenger rail provider, connecting communities, economic centers, and transportation corridors across 46 states, the District of Columbia, and three Canadian provinces. The organization's scale, visibility, and public service mission require an integrated approach to security, risk management, emergency preparedness, and stakeholder engagement, across more than 21,400 route miles.

Amtrak plays an important role in national mobility, regional connectivity, tourism, economic activity, and emergency preparedness. Its stations, trains, rights-of-way, facilities, employees, customers, and infrastructure require an integrated and highly professional approach to safety and security. The next leader must understand the operational realities of passenger rail and the importance of providing a safe, welcoming, and reassuring experience for customers and employees alike.



AMTRAK AT A GLANCE

- More than **30 million** customers annually
- More than **500 destinations**
- Service in **46 states**, the District of Columbia, and three Canadian provinces
- More than **21,400 route miles**
- A **national police and security presence** supporting stations, trains, rights-of-way, employees, customers, and critical infrastructure
- More than **500 sworn and civilian personnel** within the Amtrak Police Department
- APD personnel located at **more than 30 locations** nationwide
- **Extensive partnerships** with federal, state, local, rail, and transit law enforcement agencies

03. THE AMTRAK POLICE DEPARTMENT

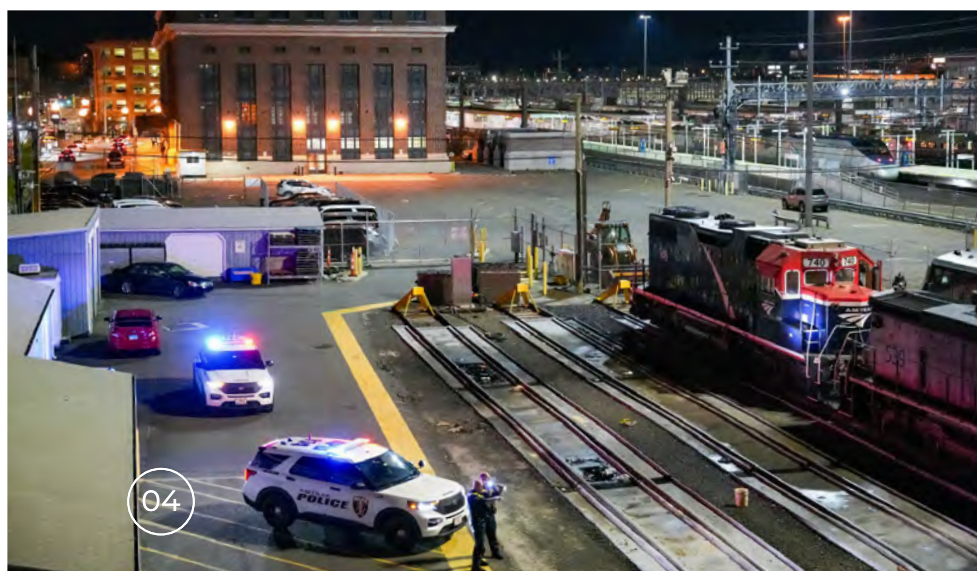
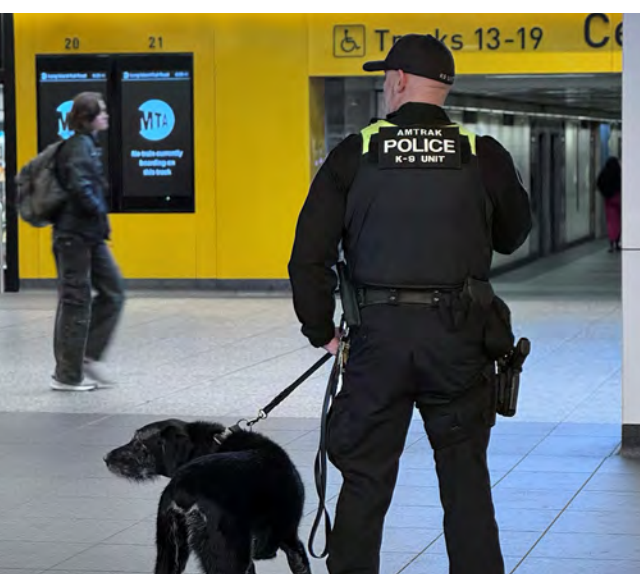
The Amtrak Police Department (APD) is a nationally recognized transportation law enforcement agency responsible for protecting Amtrak's passengers, employees, stakeholders, facilities, rights-of-way, trains, and critical infrastructure throughout the United States. Operating across a complex and expansive passenger rail network, APD delivers integrated public safety and security services that support Amtrak's mission of providing safe, reliable, and secure transportation.

Working in close partnership with federal, state, local, rail, and transit agencies, APD plays a vital role in safeguarding one of the nation's most significant transportation systems. The Department's responsibilities require expertise in transportation security, critical infrastructure protection, counterterrorism, emergency preparedness, intelligence-led operations, and multi-jurisdictional coordination.

APD's strategic foundation is grounded in accountability, collaboration, innovation, and operational excellence. The Department is committed to protecting people and assets, supporting its workforce, strengthening strategic partnerships, and continuously enhancing its ability to prevent, deter, and respond to evolving public safety and security challenges.

Consistent with contemporary policing principles and public expectations, APD emphasizes professionalism, transparency, service, and public trust while delivering effective law enforcement and security services across the communities and transportation corridors it serves.

The Department is led by the Vice President, Corporate Security and Chief of Police and consists of approximately 500 sworn and professional staff assigned throughout the nation. Police operations are organized across six geographic divisions spanning the Northeast, Mid-Atlantic, Midwest, and West Coast regions, enabling the Department to provide coordinated and responsive public safety services across Amtrak's extensive national footprint.



The Chief of Police is supported by an experienced executive leadership team that includes the Assistant Vice President/ Assistant Chief of Police, the Senior Director of Corporate Security, the Senior Director of Administration, the Inspector responsible for the Office of Professional Responsibilities, and three Deputy Chiefs overseeing geographic divisions and support operations. Together, this leadership team advances APD's mission while ensuring organizational effectiveness, operational readiness, professional accountability, and service excellence.

The next Chief of Police will be expected to continue strengthening APD's strategic direction, operational effectiveness, and service culture. Key priorities include, but are not limited to, the following:

- Protecting passengers, employees, stakeholders, trains, stations, facilities, rights-of-way, and critical infrastructure.
- Enhancing readiness and resilience in response to evolving threats, including terrorism and emerging public safety risks.
- Optimizing staffing and deployment to ensure the appropriate mix of commissioned officers, professional staff, and contract security resources.
- Strengthening relationships with internal and external stakeholders to build trust, improve service delivery, and support coordinated public safety outcomes.
- Using intelligence-led policing, data analysis, and deployment strategies to assess physical and cyber threats and allocate resources effectively.
- Expanding the strategic use of visible patrol, specialized teams, K9 resources, and other deterrence and response capabilities.
- Supporting a calm, safe, and reassuring customer experience beginning at the station and continuing throughout the passenger journey.
- Building strong law enforcement partnerships across federal, state, local, rail, and transit jurisdictions.
- Continuing APD's commitment to professional standards, training, accountability, and accreditation-based best practices.





04. OPERATION RAILS SAFE AND NATIONAL COORDINATION

A key element of Amtrak's security posture is coordination with law enforcement and transportation security partners across the country. Operation RAILS SAFE was developed in partnership by the Amtrak Police Department, the New York City Police Department, and the Transportation Security Administration.

Through coordinated deployments, training, and operational exercises, Amtrak Police, TSA personnel, and federal, state, local, rail, and transit law enforcement partners strengthen counterterrorism and incident response capabilities. These efforts may include heightened station and right-of-way patrols, increased onboard security presence, explosives detection canine sweeps, random passenger bag inspections, counter-surveillance, and other visible and behind-the-scenes measures.

The next leader must be highly effective in building and sustaining these partnerships, ensuring interoperability, sharing resources, promoting situational awareness, and strengthening preparedness across Amtrak's national network.



THE POSITION 05.

Under executive direction, the Vice President, Corporate Security and Chief of Police serves as a key member of Amtrak's executive leadership team and the organization's principal advisor on public safety, security strategy, enterprise risk, emergency preparedness, and organizational resilience. The position ensures that security and policing strategies align with Amtrak's business objectives, operational priorities, and commitment to a safe and positive customer experience.

As the senior executive responsible for the Amtrak Police Department and Corporate Security function, the Vice President provides strategic leadership for a nationally recognized transportation security organization charged with protecting passengers, employees, stakeholders, facilities, rights-of-way, critical infrastructure, and other assets across Amtrak's extensive national network.

The successful candidate will lead the development and implementation of strategic priorities, policies, and performance objectives that strengthen organizational effectiveness, enhance operational readiness, and support public trust and customer confidence. The Vice President oversees departmental operations through the executive management team, with responsibility for organizational performance, workforce planning, deployment strategy,

resource allocation, fiscal stewardship, leadership development, and policy direction.

The Vice President will cultivate strong partnerships across Amtrak and with federal, state, local, rail, and transit stakeholders to advance the organization's public safety and security objectives. The position works closely with executive leadership, government partners, employees, passengers, and the communities Amtrak serves throughout the United States.

The Vice President must foster strong internal and external partnerships that support Amtrak's public service mission and security objectives. This includes working closely with executive leadership, business units, federal agencies, state and local law enforcement organizations, transportation and rail partners, elected officials, Congress, employees, passengers, and the communities Amtrak serves throughout the United States.



Success in this role requires exceptional strategic judgment, executive presence, political acumen, and the ability to balance security, operational effectiveness, customer experience, and organizational performance within one of the nation's most complex transportation environments.

Key Responsibilities

The Vice President, Corporate Security and Chief of Police will be expected to:

- Lead the Amtrak Police Department and Corporate Security function by establishing strategic goals, policies, objectives, and long-term initiatives while fostering a culture of integrity, professionalism, accountability, and excellence.
- Serve as Amtrak's principal security subject matter expert and provide executive-level guidance on security risk and response.
- Ensure the Amtrak Police Department is properly staffed, trained, equipped, and compliant with applicable federal and state law enforcement standards.
- Strengthen cooperative policing relationships with federal, state, local, rail, transit, and transportation security partners.
- Build and maintain effective relationships with Amtrak leadership, employees, passengers, public officials, law enforcement partners, community stakeholders, and the public through transparent communication and collaboration.
- Advance intelligence-led policing and the use of data, analytics, and Security Management Systems to guide deployment and operational decisions.
- Lead and collaborate on cyber-security investigations and cyber operational security.
- Support counterterrorism readiness, emergency preparedness, and resilience across Amtrak's national network.
- Promote visible, accessible, and service-focused policing that strengthens customer confidence.
- Prepare and deliver clear, effective written and oral communications, including reports, policies, presentations, correspondence, and executive briefings for internal and external audiences.
- Lead with a strong commitment to public safety, employee development, operational excellence, and community trust.

06 THE IDEAL CANDIDATE

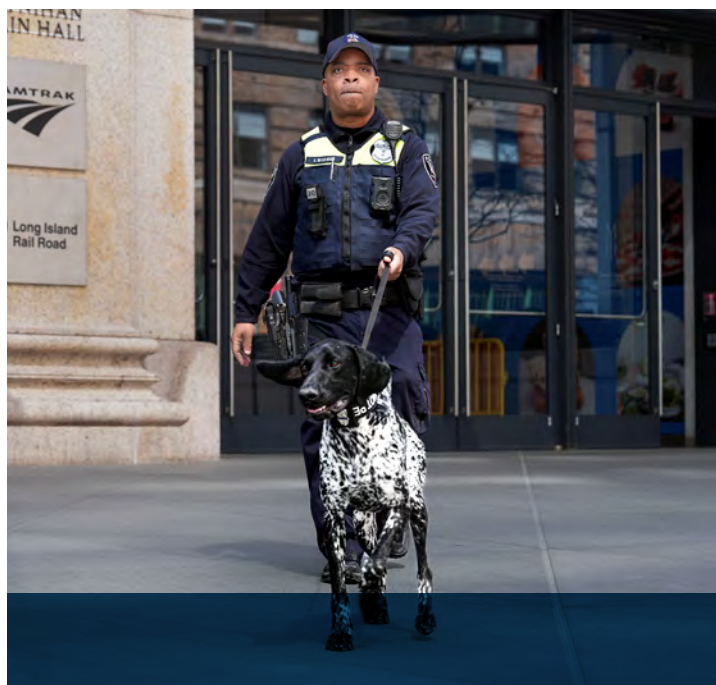
Amtrak seeks an accomplished, forward-looking public safety executive with a record of success leading complex law enforcement, transportation security, federal, municipal, or similarly high-visibility public safety organizations. The ideal candidate will bring the executive presence, strategic judgment, operational credibility, and relationship-building skills necessary to lead a nationally known police and corporate security enterprise.

The successful candidate will be a trusted advisor, effective communicator, and collaborative leader who can inspire confidence across Amtrak, with public officials, federal agencies, labor organizations, employees, passengers, community stakeholders, and law enforcement partners. This individual must be comfortable operating in a complex, multi-jurisdictional environment where security, deterrence, customer experience, employee well-being, operational efficiency, and public trust must be carefully balanced.

The next Vice President, Corporate Security and Chief of Police will be recognized for integrity, sound judgment, fairness, accountability, and the ability to lead with both confidence and humility. They will foster a culture of professionalism, inclusion, continuous improvement, and high performance while developing leaders, empowering employees, and strengthening trust throughout the organization.

As the leader of a highly visible national public safety organization, the successful candidate must possess exceptional interpersonal, diplomatic, presentation, and executive communication skills. They must be politically astute, professionally objective, and capable of navigating complex and sensitive issues with discretion, credibility, and independence.

A strong understanding of contemporary law enforcement challenges, transportation security threats, critical infrastructure protection, legislative and regulatory developments, emerging technologies, and evolving community expectations will be essential.





The ideal candidate will demonstrate significant experience and measurable success in the following areas:

- Executive leadership of large, complex, and highly visible public safety, transportation security, law enforcement, or related organizations.
- Strategic planning, organizational transformation, change leadership, and the execution of enterprise-wide initiatives.
- Transportation security, passenger rail, transit, critical infrastructure protection, counterterrorism, threat assessment, and emergency preparedness.
- Large-scale operational management, workforce planning, resource allocation, deployment strategies, and organizational performance.
- Budget development, fiscal stewardship, risk management, and accountability within complex public-sector or regulated environments.
- Multi-jurisdictional collaboration and partnership-building across federal, state, local, transportation, rail, transit, and private-sector stakeholders.
- Leadership development, succession planning, workforce engagement, talent management, and the cultivation of high-performing teams.
- Intelligence-led operations, data-informed decision-making, Security Management Systems (SMS), COMPSTAT, or comparable performance-management frameworks.
- Customer-focused service delivery, stakeholder engagement, community partnership development, and public trust-building.
- Executive-level communication and relationship management with governing bodies, public officials, labor organizations, employees, partner agencies, community stakeholders, and the traveling public.

The successful candidate will possess a demonstrated ability to lead through complexity, align security and operational priorities with organizational objectives, and foster a culture of excellence, innovation, accountability, and service while safeguarding Amtrak's passengers, employees, infrastructure, and operations nationwide.

07. QUALIFICATIONS

Minimum Qualifications

The successful candidate must possess:

- A bachelor's degree or an equivalent combination of education, training, and relevant experience.
- Twenty years of direct municipal, transportation, federal, or other relevant law enforcement experience.
- The ability to serve as a commissioned police officer or obtain a railroad police commission in the state of residence or state of employment.
- Broad knowledge of law, public administration, management, police training, constitutional law, and law enforcement practices.
- Demonstrated knowledge of counterterrorism activities, criminal laws, codes and ordinances, court interpretations, rights of citizens, apprehension, arrest, search and seizure, and rules of evidence.
- Excellent written and oral communication skills.
- Advanced program management and administrative skills.
- The ability to establish and maintain cooperative working relationships with federal agencies, city officials, employees, state and local law enforcement agencies, transportation partners, and the public.



Preferred Qualifications

Include:

- Ten or more years of police leadership or command experience.
- An active SECRET or TOP SECRET security clearance with a relevant federal agency.
- Established and working relationships with federal, transportation, rail, transit, and local law enforcement agencies throughout the United States.
- Experience using Security Management Systems, COMPSTAT systems, data analytics, or related tools to support public safety strategy and deployment.
- Experience leading a large, complex, multi-site, or multi-jurisdictional law enforcement organization.
- Experience in transportation security, rail security, infrastructure protection, and counterterrorism planning.

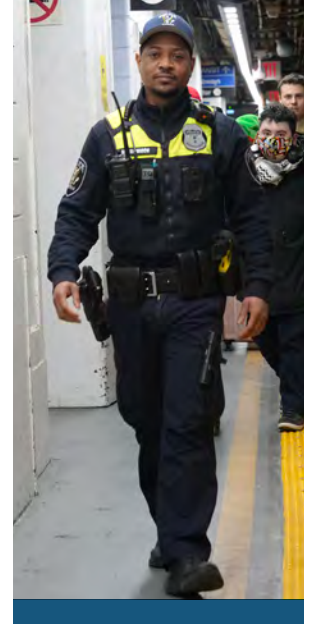
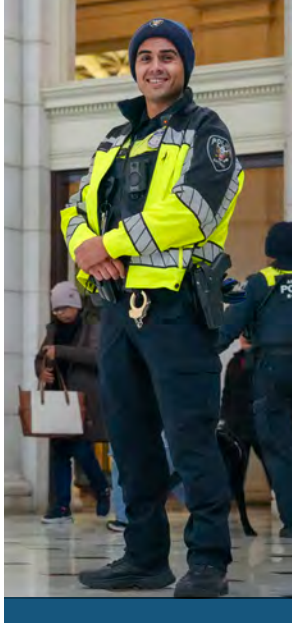


08. COMPENSATION AND BENEFITS

The salary range for this position is **\$319,800 to \$340,400**. Compensation is based on several factors, including education, work experience, certifications, internal equity, and related considerations. Amtrak may also offer additional incentive and pay programs to recognize and reward employees, including a short-term incentive bonus based on factors such as individual and company performance, commensurate with the level of the position.

In addition to salary, Amtrak offers a comprehensive benefits package that may include health, dental, and vision plans; health savings accounts; wellness programs; flexible spending accounts; 401(k) retirement plan with employer match; life insurance; short- and long-term disability insurance; paid time off; back-up care; adoption assistance; surrogacy assistance; reimbursement of education expenses; Public Service Loan Forgiveness eligibility; Railroad Retirement sickness and retirement benefits; and rail pass privileges.

09. APPLY TODAY



APPLY TODAY!

This is a confidential process and will be managed accordingly throughout the various stages of the recruitment. References will not be contacted without the express written consent of the candidate. Electronic submissions by highly qualified candidates should include a cover letter and comprehensive resume. Candidates are encouraged to apply immediately. Submittals will be accepted until August 7, 2026.

Amtrak is committed to equal employment opportunity and seeks a broad and highly qualified candidate pool. The successful candidate will be selected based on demonstrated executive leadership, professional experience, operational ability, strategic judgment, communication skills, and commitment to public safety, transportation security, and service to the communities Amtrak serves.

APPLY WITH CONFIDENCE

Confidential inquiries, nominations, and application materials should be directed to:

Mr. Gary Peterson, President/CEO
- Chief of Police (Ret.)

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