



**CHIEF OF POLICE  
CITY OF ALBANY, CA**

---

Located on the eastern shore of San Francisco Bay, the City of Albany (pop 20,000) provides a unique blend of small-town charm and big-city accessibility. The city fosters a close-knit community atmosphere and prides itself on being safe with strong services for youth, families, and older adults.

Albany seeks an experienced, community-focused policing professional who thrives in a small, progressive environment. The ideal candidate will be a responsive, hands-on leader, comfortable wearing multiple hats and stepping in wherever needed to support the team and community. They will bring broad, well-rounded experience and exceptional interpersonal and communication skills.

Competitive candidates will have eight years of law enforcement experience, including five years in a sworn supervisory or administrative role at the rank of Lieutenant or higher, and a Bachelor's degree in police science, public administration, or a related field.

The salary range for this position goes up to \$270,420 plus 2.5% educational incentive pay and up to 10% longevity pay for years of sworn service. Salary is supplemented by a generous benefits package. Visit [www.tbcrecruiting.com](http://www.tbcrecruiting.com) for brochure and to apply. Closes Sunday, August 10, 2025 at 11:59pm.

Suzanne Mason ● 561.631.2500  
Teri Black ● 424.285.1548  
TERI BLACK & COMPANY, LLC  
[www.tbcrecruiting.com](http://www.tbcrecruiting.com)