

**City of Cotati, CA**  
**Police Chief**  
**Ad Text Final**

The City of Cotati (approximate population 7,600) has long been considered the “Hub” of Sonoma County, by virtue of its central location, and its distinct and historic hexagonal plaza. Surrounded by beautiful vistas of hills, vineyards, majestic oaks and redwoods, Cotati offers all the benefits of living in a small city, with the cultural advantages of being located near major urban centers and a highly acclaimed state university. Cotati’s roots are steeped in agriculture and music, and our citizens are proud of the diverse and charming community that has been shaped by over 100 years’ history. The City is looking to continuing its community-oriented policing approach with a forward-looking, creative and collaborative Police Chief. A key characteristic of the Police Chief is understanding the broad role of policing to create safe, functional communities and an openness to continually improve upon conventional methods of policing. The Police Chief must foster a healthy organizational culture with strong leadership, prioritize employee development/retention, ensure careful vetting of new employees for success, set clear expectations of staff and will hold them accountable. The ideal candidate has a proven track record of leading with integrity and character and must possess the ability to communicate openly and effectively.

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be: A bachelor’s degree from an accredited college or university with major course work in police science, public administration, or a related field and extensive experience in law enforcement at the level of Police Lieutenant (2<sup>nd</sup> level supervisor/manager) or above. A master’s degree from an accredited college or university with major coursework in a related field, is desirable, as is completion of the F.B.I. National Academy, POST Command College, the California Police Chiefs Executive Leadership. Possession (or the ability to attain) a California Driver's license, and POST Management Certificate (or out of state equivalent) is required. The annual salary range for the Police Chief is \$162,698 - \$197,766; placement within this range is dependent on qualifications and experience. If you are interested in this outstanding opportunity, please visit our website at [www.bobmurrayassoc.com](http://www.bobmurrayassoc.com) to apply online. If you have any questions, please do not hesitate to call Mr. Bryan Hill at (916) 784-9080. **Filing Deadline: November 14, 2023**