

## Chief of Police - City of Abilene, Texas

More than 125,000 friendly people call Abilene home, as the city offers a comfortable mix of Old West heritage, contemporary culture, and traditional values. As a Top Texas Destination, there is something for everyone in Abilene. Conveniently located at the center of a 22-county area known as the Big Country and just 180 miles from the Dallas/Fort Worth Metroplex near the state's geographic center, Abilene is a centerpiece for employment, retail, and medical services in West Texas that offers the perfect balance between urban and rural life.

Working with an annual budget of approximately \$37.1 million, the 297 employees of the Abilene Police Department are tirelessly committed to the safety and service of the community, continually embracing and promoting the power of collaboration with citizens, area organizations, and colleagues across the region. That commitment ensures strong connections between the department and Abilene citizens and secures the community's excellent quality of life. Under the direction of the City Manager, Abilene's Chief of Police plans, directs, manages, and oversees the activities of the Police Department, including administration, investigations, operations, and support services; coordinates activities with other City departments and outside agencies; and provides highly responsible and complex administrative support to the City's elected and appointed leadership.

The ideal candidate for the Chief of Police is one with experience managing through diversity and uniting a divided workforce. The next Chief of Police should be a humble servant leader with indisputable integrity who feels comfortable holding employees at all levels of the organization accountable to department goals, expectations, and values. The City is seeking someone who will take a collaborative approach to their work, believe in the power of internal and external transparency, and have a reputation as a mentor who believes in ongoing employee training and development.

A bachelor's degree from a college or university with major course work in police science, public administration, business administration or a related field is preferred. Seven years of broad and extensive municipal police work is required, with four years of administrative experience is preferred. A master's degree in public administration, business administration, or police administration is highly desirable. Candidates must also hold a Peace Officers Standards and Training Advanced Certificate or obtain one within one year. A valid Texas driver's license (or military waiver) will be required within 90 days of employment, and a Texas Commission on Law Enforcement proficiency certificate will be required within one year. Successful completion of a recognized executive law enforcement management and leadership program such as The FBI National Academy, Senior Management Institute for Police at PERF, the Southern Police Institute, or the Leadership Command College at LEMIT is desirable. Any equivalent combination of education and experience that provides the required knowledge and skills will be considered.

The city will pay a salary commensurate with the selected applicants salary history and experience, and anticipates a salary range between \$160,000 and \$190,000.

Please apply online: <http://www.governmentresource.com/recruitment-employer-resources/open-recruitments/abilene-tx-chief-of-police>

For more information on this position, contact:

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