

POLICE CHIEF- CITY OF RALSTON, NE

The City of Ralston (6,500) is hiring for the position of Police Chief. The Ralston Police Department has an authorized strength of 16 sworn officers and operates with an annual budget of \$2.85 million.

Position Overview: The Ralston Police Department is committed to providing professional law enforcement services while maintaining strong community relationships. The Police Chief plans, directs, and manages all operations of the city police department. The successful candidate will be responsible for leading and developing a professional law enforcement team; managing department budget and resources; implementing community-oriented policing strategies; maintaining strong relationships with city officials and community stakeholders; ensuring compliance with all applicable laws and regulations; developing and implementing departmental policies and procedures; identify opportunities for external funding to mitigate internal costs for equipment or programs and submit applications; review training requirements and ensure all staff are in compliance of state and federal standards; coordinate with other departments from surrounding areas as needed to request or offer resources for special events. The department has adopted the community-oriented policing philosophy so that they can better serve the citizens of Ralston.

Community Overview: Ralston is a dynamic first-class Nebraska city located in the center of the metropolitan Omaha area, within Douglas County, and is governed by a Mayor, City Administrator, and a six-member ward-elected council. Ralston offers the ideal balance of metropolitan convenience and small-town community pride. Its close-knit character is anchored by active neighborhood engagement, local parks, and a tradition of mutual support, creating an environment where community policing and personal relationships thrive. Ralston's leadership is committed to vibrant growth and community enhancement through forward-thinking municipal projects. Ralston exemplifies a community where people live, learn, and work together to create an exceptional quality of life.

Police Chief Qualifications: Bachelor's degree in criminal justice, public administration, or related field. Master's degree, preferred. Must have a minimum of 10 years of progressively responsible law enforcement experience, with 5 years of command level experience at Lieutenant rank or higher. FBI National Academy or related senior police management program, preferred. Current Nebraska law enforcement certification or equivalent. Nebraska Law Enforcement Training Center (NLETC) supervision & management certification required within one year of hire. Valid driver's license.

Benefits:

Salary range: \$110,000 - \$130,000 (based on experience), with a comprehensive benefit package including: health insurance, retirement plan, paid vacation and sick leave, holiday pay, and professional development opportunities.

Application Process: The selection committee is being assisted by a local consulting firm. Forward cover letter and resume to Morrow & Associates re: Ralston Police Chief via email at info@morrowhr.com, 402-330-1019. Closing date is Friday, October 23, 2026, by 4pm CST. For a full job description, visit www.cityofralston.com. The City of Ralston is an Equal Opportunity Employer.