



CHIEF OF POLICE

CITY OF YUMA POLICE DEPARTMENT



CITY OF YUMA

One City Plaza | Yuma, AZ 85364 | 928-373-5200
www.YumaAZ.gov



THE POSITION

The City of Yuma is seeking an exceptional leader to serve as the next Chief of Police in a dynamic, financially stable organization. This position serves as the senior law enforcement and public safety official for the City of Yuma and directs the law enforcement operations of the department.



THE ORGANIZATION

The City of Yuma is a full-service council-manager local government and is governed by a charter, Arizona state statutes, and an adopted Strategic Plan. The City Administrator is appointed by the City Council and is responsible for all city operations.

The City employs 1,200 full-time, part-time, and seasonal employees and has 14 departments committed to providing outstanding services to the community. Yuma's FY 2023 annual budget is \$413.7 Million (all funds).

YUMA POLICE DEPARTMENT

The Yuma Police Department is committed to excellence in the performance of their duties by providing ethical, community oriented policing services with pride, respect, and diligence. Reducing crime and improving the quality of life for our citizens are top priorities for this agency. The Yuma Police Department takes pride in being an accredited agency through the Arizona Law Enforcement Accreditation Program.

For FY 2023, the Department has an authorized staffing level of 289 full-time employees (including the Chief) and a budget of \$36.1 Million. The Police Department is comprised of five divisions, Administration, Animal Control, Patrol, Investigations, and Support Services.



WE ARE A STRONG TEAM DEDICATED TO SERVING OUR COMMUNITY, BUILDING RELATIONSHIPS AND CREATING OPPORTUNITIES.



THE IDEAL CANDIDATE

The City's next Chief of Police is a seasoned professional with a proven track record of success leading a police department as a chief, or deputy chief. They will be visible and engaged within the ranks of the department, and responsive and sensitive to the needs of the community. The ideal chief will lead by example, be an ethical leader with strong morals, and be an effective change agent. Importantly, the Chief leads and empowers staff while promoting a forward-thinking culture that embraces change for the better. This individual is committed to community oriented policing, with the ability to foster teamwork, collaboration, and trust.



EDUCATION AND EXPERIENCE

The minimum requirements desired are a Bachelor's Degree in Criminal Justice, Public Administration, or a closely related field and five years of management level law enforcement experience. A valid Arizona Driver's License will be required at the time of hire. Must maintain Peace Officer certification with the Arizona Peace Officer Standards and Training (POST) Board. Completion of Senior Police Command School is desired. Must pass a polygraph examination and background check.

COMPENSATION

The hiring range for this position is \$131,506 - \$183,930, depending on qualifications. The City offers a robust benefits package and relocation expenses.





THE COMMUNITY

Yuma is located in beautiful and sunny Southwestern Arizona, where Arizona, California, and Mexico converge. Nestled between San Diego and Phoenix along I-8, Yuma has a rich culture and heritage rooted in centuries of history. Yumans enjoy a climate that mixes pure desert sunshine with the cool waters of the Colorado and Gila Rivers. Yuma is the 11th largest city in Arizona, with an estimated population of 108,000, which nearly doubles during the unparalleled winter months. Yuma is also the county seat for Yuma County, home to approximately 235,000 people.

Yuma is the perfect destination for outdoor enthusiasts and adventurers who bask in its nearly perfect weather with 310 sunny days a year! Yuma's enviable setting allows residents to take advantage of outdoor activities year-round, from hiking, biking, golfing, and off-roading to boating, fishing, kayaking, and water skiing. Exciting annual events, festivals, concerts, and world-class cuisine can be found in Yuma year-round. For more information on all that Yuma has to offer, please visit visityuma.com.

Agriculture, military installations, and tourism are the base of Yuma's economy, with agribusiness contributing over \$3.1 Billion to Yuma's economy each year. The area is one of the most productive agricultural centers in the United States and supplies 90% of its winter and leafy vegetables.

Yuma is home to two of the largest military installations in the United States. The U.S. Army Yuma Proving Ground is the nation's premier ground and weapons testing facility. Marine Corps Air Station-Yuma is the country's foremost Marine Air Base with over 10,000 active-duty personnel, including pilots, aviation technicians, and aeronautic mechanics.



APPLICATION AND SELECTION PROCESS

This recruitment will remain open until filled. First review date will be October 4, 2022. For further information regarding the City of Yuma, visit the City's website at www.yumaaz.gov or call Human Resources at (928) 373-5125 to request more information.

To be considered for this position, go to www.yumaaz.gov/jobs and complete an online application with a professional resume and three professional references. Applications will be evaluated on training and experience, as provided on the application materials. The most qualified applicants will be invited to participate in a formal interview process.



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